

OFFICE OF THE ELECTION OFFICER
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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July 18, 1991

VIA UPS OVERNIGHT

Gary L. Gregory
9601 Bakeway Dr.
Indianapolis, IN 46231

John N. Neal
President
Teamsters Local 135
1233 Shelby St.
Indianapolis, IN 46203

Re: Election Office Case No. P-800-LU135-SCE

Gentlemen:

A protest was filed pursuant to the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules") by Gary L. Gregory a member of Local 135 and an unsuccessful delegate candidate who had sought election as a member of the Indiana Delegates for Ron Carey Slate. In his protest Mr. Gregory complains of damage sustained by his truck while he attended a Local Union 135 special Union meeting.

The investigation of this protest was conducted by Peggy A. Hillman, Regional Coordinator. Mr. Gregory is and has been an active and vocal supporter of the candidacy for Ron Carey for General President of the IBT. He was one of the heads of the Indiana Teamsters for Carey Slate and filed numerous protests against Local 135 and/or its officers, all of whom were members of the opposing delegate slate, during the delegate election campaign. Although not a successful delegate candidate, Mr. Gregory attended the 1991 IBT International Union Convention as a guest and actively campaigned for Mr. Carey and the IBT International Union Officer candidates aligned with him during that Convention. At that Convention John N. Neal, the President of Local 135, and an opponent of Mr. Gregory's during the delegate election, was nominated to run for International Vice President aligned with the Durham Unity Team, a group of candidates running against the International Union Officer candidates supported by Mr. Gregory.

TO ALL MEMBERS OF LOCAL UNION 135

Dear Brothers and Sisters:

We are posting and reading this letter at our Local Union meeting to clarify and emphasize that all members of Local 135 are entitled to participate in campaign activities on behalf of candidates or slates of candidates seeking election this year to International Office in the IBT. All members are members to support any candidate or group of candidates; similarly all members have the right to refuse to support a particular candidate or group of candidates. No member of this Local is to be threatened or harmed in any way because of his or her lack of support for any candidate or candidates or because of his or her campaign activities on behalf of or in opposition to any candidate or group of candidates.

During our last special membership meeting, which occurred on June 8, 1991, the truck of one of our members, a member who has been and is actively engaged in the 1991 IBT International Union Officer election campaign, was vandalized and damaged. Such action is totally inappropriate and will not be tolerated or permitted by Local 135. Such activity and all like or related activities including any type of threat or coercion will be prosecuted to the full extent possible, both internally within the Union, by referral to Charles Carberry, the Court appointed Investigation Officer, and by outside law enforcement authorities.

John Neal, President

Danny L. Barton, Secretary-Treasurer