

February 26, 1996

**VIA UPS OVERNIGHT**

Ray Fletcher  
4817 North 19th  
Tacoma, WA 98406

Patrick E. Swanson, Secretary-Treasurer  
Teamsters Local Union 313  
220 South 27th  
Tacoma, WA 98402

**Re: Election Office Case No. P-308-LU313-PNW**

Gentlemen:

A pre-election protest was filed pursuant to Article XIV, Section 2 (b) of the ***Rules for the 1995-1996 IBT International Union Delegate and Officer Election ("Rules")*** by Ray Fletcher, a member of Local Union 313. Mr. Fletcher alleges that a recording device was improperly used at the nomination meeting held by Local Union 313 on January 9, 1996.

Mr. Fletcher now advises the Election Officer that he wishes to withdraw his protest. The Election Officer, finding that the withdrawal effectuates the purposes of the ***Rules***, permits the protest to be WITHDRAWN.

Any interested party not satisfied with this determination may request a hearing before the Election Appeals Master within one day of receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing and shall be served on:

Kenneth Conboy, Esq.  
Latham & Watkins

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885 Third Avenue, Suite 1000  
New York, NY 10022  
Fax (212) 751-4864

Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, 400 North Capitol Street, Suite 855, Washington, D.C. 20001, Facsimile (202) 624-3525. A copy of the protest must accompany the request for a hearing.

Sincerely,

Barbara Zack Quindel  
Election Officer

cc: Kenneth Conboy, Election Appeals Master  
Christine Mrak, Regional Coordinator