

September 24, 1996

VIA UPS OVERNIGHT

Robert H. Spearman
c/o The Stand Up Slate
10733 S. Western Avenue
Chicago, IL 60643

Ronnie Martin, President
Teamsters Local Union 480
1050 Cornelia Street
Nashville, TN 37217

Re: Election Office Case No. P-972-LU480-SCE

Gentlemen:

Robert H. Spearman, a member of Local Union 480 and a candidate for vice president-at-large on the Stand Up slate, filed a pre-election protest pursuant to Article XIV, Section 2(b) of the *Rules for the IBT International Union Delegate and Officer Election ("Rules")* alleging that Local Union 480 intentionally sent the Stand Up slate an incomplete work-site list, which caused or could have caused the slate to miss opportunities to campaign. Mr. Spearman now advises the Election Officer that he wishes to withdraw his protest.

The Election Officer, finding that the withdrawal effectuates the purpose of the *Rules*, permits the protest to be WITHDRAWN.

Any interested party not satisfied with this determination may request a hearing before the Election Appeals Master within one day of receipt of this letter. The parties are reminded that,

absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing and shall be served on:

Robert Spearman
September 24, 1996
Page 3

Kenneth Conboy, Esq.
Latham & Watkins
885 Third Avenue, Suite 1000
New York, NY 10022
Fax (212) 751-4864

Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, 400 N. Capitol Street, Suite 855, Washington, DC 20001, Facsimile (202) 624-3525. A copy of the protest must accompany the request for a hearing.

Sincerely,

Barbara Zack Quindel
Election Officer

cc: Kenneth Conboy, Election Appeals Master
Bruce Boyens, Regional Coordinator