

January 27, 1997

**VIA UPS OVERNIGHT**

Jim Hoffa Slate  
c/o Patrick J. Szymanski  
Baptiste & Wilder  
1150 Connecticut Avenue, N.W.  
Suite 500  
Washington, DC 20036

Leroy Ellis, Jr.  
Stand Up for Teamsters Slate  
10733 S. Western Avenue  
Chicago, IL 60643

Ron Carey Campaign  
c/o Nathaniel K. Charny  
Cohen, Weiss & Simon  
330 W. 42nd Street  
New York, NY 10036

**Re: Election Office Case No. Post-30-EOH**

Gentlemen:

A post-election protest was filed pursuant to Article XIV, Section 3(a) of the ***Rules for the 1995-1996 IBT International Union Delegate and Officer Election ("Rules")*** by the Jim Hoffa-No Dues Increase-25 & Out Slate ("Hoffa slate") concerning the announced plan to interrupt the resolution of challenged ballots for a period of three weeks and to move the ballots to an undisclosed location. The Hoffa slate now advises the Election Office that it wishes to withdraw this protest.

The Election Officer, finding that the withdrawal effectuates the purpose of the ***Rules***, permits the protest to be WITHDRAWN.

Any interested party not satisfied with this determination may request a hearing before the Election Appeals Master within three (3) days of receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing and shall be served on:

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Kenneth Conboy, Esq.  
Latham & Watkins  
885 Third Avenue, Suite 1000  
New York, NY 10022  
Fax (212) 751-4864

Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, 400 N. Capitol Street, Suite 855, Washington, DC 20001, Facsimile (202) 624-3525. A copy of the protest must accompany the request for a hearing.

Sincerely,

Barbara Zack Quindel  
Election Officer

cc: Kenneth Conboy, Election Appeals Master