

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
C/O 4423 LEHIGH ROAD, #439
COLLEGE PARK, MD 20740
844-428-8683 TOLL FREE
202-925-8922 FACSIMILE
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Election Supervisor

VIA EMAIL

Adam Ochoa, Secretary-Treasurer
IBT Local 948
2354 W. Whitendale Avenue
Visalia, CA 93277
ochoateamsters948@hotmail.com

Dear Mr. Ochoa:

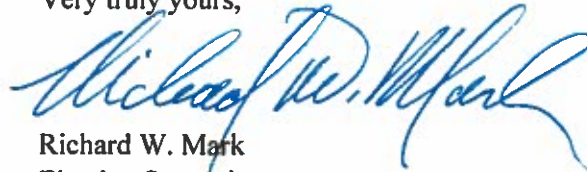
The Office of the Election Supervisor (OES) has approved the Local Union Election Plan for IBT Local Union 948. This letter provides you with the approved Plan and a Local Union Plan Summary that contains all the relevant information on the nomination and election of delegate(s) and alternate delegate(s) in your Local. The Plan and Summary were prepared from the information your local submitted to OES, and state the procedures the Local committed to follow to conduct the election. Please check the Plan Summary to ensure that all the information is accurate and that the Local is prepared to implement it as stated.

The Rules require the Local to post the Plan Summary, including the attached "Polling Place Assignment" chart, on all Local Union bulletin boards as soon as possible, but in no event later than seven (7) days from the date that you receive this letter. See Article II, Section 4(h). The Plan Summary must be posted on Office of the Election Supervisor letterhead just as it is being transmitted to you. The posting must be maintained throughout the entire nomination and election period.

That subsection of the Rules also requires that within three (3) days of the posting, you must provide a declaration to the Election Supervisor attesting to the fact that the Plan Summary was posted as required and identifying every bulletin board site, by employer and location, where the Plan Summary was posted and the individual(s) responsible for posting and maintaining the Plan Summary at each site. ES Form 3, available on the Election Supervisor's website, www.ibtvote.org, under "Official Forms" may be used for the declaration.

Please do not hesitate to call me, or your Regional Director, if you have any questions or need assistance.

Very truly yours,



Richard W. Mark
Election Supervisor
July 1, 2020

cc: Deborah Schaaf
dschaaf@ibtvote.org
Attachments

OFFICE OF THE ELECTION SUPERVISOR *for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS
 1990 M STREET, N.W., SUITE 650, WASHINGTON, D.C. 20036
 844-428-8683 TOLL FREE - 202-925-8922 FACSIMILE
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
 Election Supervisor

IBT LOCAL UNION 948

Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 948 is entitled to elect 5 delegates and has chosen to elect 5 alternate delegates to the June 2021 IBT International Convention. The expenses of the 5 delegates and 5 alternate delegates will be paid by the IBT LU 948. The Election Supervisor has approved the IBT LU 948's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where:	Mtg. 1: Wednesday, August 26, 2020 7:00 p.m. 1222 I Street, Modesto, CA 95354 Mtg 2: Thursday, August 27, 2020 7:00 p.m. 2354 W. Whitendale Ave, Visalia, CA 93277
Who Can Attend	Any active member may attend any meeting.
Who Can Run:	A member must be in continuous good standing for a period of twenty-four months prior to the month of August 2020. Seasonal workers in the food industry will be eligible to nominate and second provided (1) they were in regular employment during some period of the twelve (12) months prior to the election and (2) paid their dues through the last month of employment.
Who Can Nominate	Members in good standing (full dues paid through July 2020) may nominate or second the nomination of a candidate or slate of candidates
Nominations:	Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00 p.m. of the day of the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
Candidate Acceptance:	A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
Eligibility Deadline:	Location: 1222 I Street, Modesto, CA 95354 or 2354 W. Whitendale Ave, Visalia, CA 93277 Deadline for Meeting 1: 5:00 p.m. on Wednesday, August 26, 2020 Deadline for Meeting 2: 5:00 p.m. on Thursday, August 27, 2020
Additional Info:	IBT LU 948 will send a Nominations Notice to all members with additional instructions for participating in the nominations process

ELECTION

Balloting:	The Election will be conducted In-person on Saturday, October 24, 2020 from 6:00 a.m. to 8:00 p.m. at the locations listed. ANY MEMBER SHALL HAVE THE ABSOLUTE RIGHT TO VOTE BY ABSENTEE BALLOT RATHER THAN IN-PERSON by following the procedure described below.
Absentee Ballot Procedure:	A member may request an absentee ballot at any time between 12:01 a.m., Friday, August 28, 2020 and 4:00 p.m., October 14, 2020 by calling, toll-free, 855-240-0363. VOTED ABSENTEE BALLOTS MUST BE RECEIVED AT THE P.O. BOX IN MODESTO, CA BY 11:00 a.m., WEDNESDAY, OCTOBER 21, 2020.
In-person Voting Locations:	Polling Place 1: Local Union 948, 1222 I Street, Modesto, CA 95354 Polling Place 2: Holiday Inn Express, 828 East F St., Oakdale, CA 95361 Polling Place 3: Holiday Inn Express, 151 S. Parsons Ave., Merced CA 95341 Polling Place 4: Best Western Inn, 9300 West Airport Drive, Visalia CA 93277 Polling Place 5: Best Western Inn, 755 Cadillac Lane, Hanford, CA 93230 Polling Place 6: Best Western Inn, 805 South Kaweah Ave., Exeter, CA 93221
Eligibility Deadline:	Dues must be paid before 5:00 p.m. on Friday, October 23, 2020. Dues payment can be made at either 1222 I Street, Modesto, CA 95354 or 2354 W. Whitendale Ave, Visalia, CA 93277

For more details contact IBT LU 948—or OES Regional Director, Deborah Schaaf, 1521 Grizzly Gulch, Helena, MT 59601

OFICINA DEL SUPERVISOR DE ELECCIONES
para la **INTERNATIONAL BROTHERHOOD OF TEAMSTERS**
 1990 M STREET, N.W., SUITE 650,
 WASHINGTON, D.C. 20036
 844-428-8683 LÍNEA TELEFONICA GRATUITA
 202-925-8922 FAX
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Supervisor de Elecciones

SINDICATO LOCAL 948 DE LA IBT

Resumen del Plan para la Elección de Delegados y Delegados Suplentes a la Convención de la IBT

El Sindicato Local (LU) 948 de la IBT tiene el derecho a elegir 5 delegados y ha optado por elegir 5 delegados suplentes a la Convención Internacional de la IBT a celebrarse en junio de 2021. Los gastos de los 5 delegados y 5 delegados suplentes serán pagados por el Sindicato Local (LU) 948 de la IBT. El Supervisor de Elecciones ha aprobado el plan presentado por el Sindicato Local (LU) 948 de la IBT para la realización de las nominaciones y las elecciones. Los detalles importantes del plan se presentan a continuación en forma resumida. Este resumen deberá permanecer publicado hasta pasados 30 días después de la fecha de publicación de los nombres de los delegados y delegados suplentes electos, ya sea que hayan sido elegidos mediante boleta blanca (*white ballot*) o como resultado de una elección disputada.

NOMINACIÓN

Cuándo y dónde:	1a. Reunión: Miércoles, 26 de agosto de 2020 7:00 p.m. 1222 I Street, Modesto, CA 95354 2a. Reunión: Jueves, 27 de agosto de 2020 7:00 p.m. 2354 W. Whitendale Ave, Visalia, CA 93277
Quiénes pueden asistir:	Cualquier miembro activo puede asistir a cualquier reunión.
Quiénes pueden postularse:	Un miembro debe estar en situación regular continuamente por un período de veinticuatro meses anteriores al mes de agosto de 2020. Los trabajadores estacionales de la industria de alimentos serán elegibles para presentar nominaciones y para secundar nominaciones, siempre y cuando (1) hayan tenido empleo regular durante alguna parte de los doce (12) meses anteriores a las elecciones y (2) hayan pagado sus cuotas hasta el último mes de su empleo.
Quiénes pueden nominar:	Los miembros en situación regular (cuotas totalmente pagadas hasta julio de 2020) pueden nominar o secundar la nominación de un candidato o de una planilla de candidatos.
Nominaciones:	Las nominaciones pueden hacerse o secundarse por vía oral en la reunión de nominaciones o bien pueden ser presentadas por escrito al Secretario-Tesorero no más tarde que las 5:00 p.m. del día de la reunión correspondiente. Deben ser firmadas por el miembro que haya hecho la nominación o la secundación, quien deberá incluir su dirección postal completa. La persona que presenta también puede optar por incluir los últimos cuatro dígitos de su número SSN/SIN.
Aceptación por el candidato:	Un miembro puede aceptar su nominación en persona o, si no se encuentra presente en la reunión, mediante la presentación de una aceptación escrita al oficial en funciones no más tarde que la hora cuando el miembro haya sido nominado. La aceptación será firmada por el miembro que la presente y debe incluir su dirección postal completa. La persona que presenta la aceptación también puede optar por incluir los últimos cuatro dígitos de su número SSN/SIN.
Fecha límite de elegibilidad:	Lugar: 1222 I Street, Modesto, CA 95354 o 2354 W. Whitendale Ave, Visalia, CA 93277 Fecha límite para la 1a. Reunión: 5:00 p.m. del día miércoles, 26 de agosto de 2020 Fecha límite para la 2a. Reunión: 5:00 p.m. del día jueves, 27 de agosto de 2020
Información adicional:	El Sindicato Local (LU) 948 de la IBT enviará a todos los miembros un Aviso de Nominaciones, el cual incluirá instrucciones adicionales sobre cómo pueden participar en el proceso de nominaciones.

ELECCIONES

Votación:	Las Elecciones tendrán lugar en persona el día sábado, 24 de octubre de 2020, de 6:00 a.m. a 8:00 p.m. en los lugares listados. TODO MIEMBRO TENDRÁ EL DERECHO ABSOLUTO DE VOTAR MEDIANTE BOLETA DE VOTANTE AUSENTE EN LUGAR DE VOTAR EN PERSONA , siguiendo el procedimiento descrito a continuación.
Procedimiento para votar mediante boleta de votante ausente:	Un miembro puede solicitar una boleta de votante ausente en cualquier momento entre las 12:01 a.m. del día viernes, 28 de agosto de 2020, y las 4:00 p.m., del día 14 de octubre de 2020, llamando sin cargo al 1-855-240-0363. LAS BOLETAS DE VOTANTE AUSENTE DEBEN RECIBIRSE EN EL APARTADO POSTAL DE MODESTO, CA NO MÁS TARDE QUE LAS 11:00 a.m. DEL DÍA MIÉRCOLES, 21 DE OCTUBRE DE 2020.
Lugares para votar en persona:	<p>Centro de Votación 1: Sindicato Local 948, 1222 I Street, Modesto, CA 95354</p> <p>Centro de Votación 2: Holiday Inn Express, 828 East F St., Oakdale, CA 95361</p> <p>Centro de Votación 3: Holiday Inn Express, 151 S. Parsons Ave., Merced CA 95341</p> <p>Centro de Votación 4: Best Western Inn, 9300 West Airport Drive, Visalia CA 93277</p> <p>Centro de Votación 5: Best Western Inn, 755 Cadillac Lane, Hanford, CA 93230</p> <p>Centro de Votación 6: Best Western Inn, 805 South Kaweah Ave., Exeter, CA 93221</p>
Fecha límite de elegibilidad:	Las cuotas deben pagarse antes de las 5:00 p.m. del día viernes, 23 de octubre de 2020. Las cuotas pueden pagarse ya sea en 1222 I Street, Modesto, CA 95354 o 2354 W. Whitendale Ave, Visalia, CA 93277

Para más detalles, comuníquese con el Sindicato Local (LU) 948 de la IBT—o con la Directora Regional de la OES, Deborah Schaaf, 1521 Grizzly Gulch, Helena, MT 59601

LOCAL UNION 948

POLLING PLACE ASSIGNMENT
2020-21 IBT ELECTION OF DELEGATES
Open 6:00 am – 8:00 pm

LUGAR ASIGNADO PARA VOTAR
2020-21 IBT ELECCIÓN DE DELEGATOS
Abierto 6:00 am – 8:00 pm

Saturday, October 24, 2020
Sabado 24 de Octubre 2020

<u>If you work in this city:</u> <u>Si trabaja en esta ciudad:</u>	<u>Your polling location is:</u> <u>Su lugar de votación es:</u>
Modesto or Hughson →	Modesto: 1222 I Street, Modesto, CA 95354 (Local Union 948 Hall)
Oakdale →	Oakdale: 828 East F Street, Oakdale, CA 95361 (Holiday Inn Express – Conference Room)
Merced, Atwater or Newman →	Merced: 151 S. Parsons Ave., Merced, CA 95341 (Holiday Inn Express – Conference Room)
Visalia or Tulare, →	Visalia: 9300 W. Airport Dr., Visalia, CA 93277 (Best Western)
Lemoore, Hanford or Coalinga →	Hanford: 755 Cadillac Lane, Hanford, CA 93230 (Best Western)
Farmersville, Exeter, Woodlake, → Porterville or Lemon Cove	Exeter: 805 S. Kaweah Ave, Exeter, CA 93221 (Best Western Inn & Suites)

2020-2021 LOCAL UNION ELECTION PLAN

Local Union IBT 948

Principal Officer: Mr. Adam J Ochoa
Secretary-Treasurer
Address: 2354 W Whitendale Ave
Visalia, CA 93277
USA
Phone / Email: (559) 625-1061
ochoateamsters948@hotmail.com

GENERAL INSTRUCTIONS

The *Rules for the 2020–2021 IBT International Union Delegate and Officer Election ("Rules")* require every local union to submit a Local Union Plan for the election of delegates and alternates to the IBT International Convention. The Local Union must prepare and submit its plan using the Office of the Election Supervisor's web-based system (the "LUEP System").

The LUEP System requires detailed information from each Local Union about how it will perform the specific tasks and procedures that must be followed to nominate and elect IBT convention delegates and alternate delegates. Once the Local Union Plan is reviewed and approved in writing by the Election Supervisor, the local must conduct its delegate elections in the exact manner described in the approved Plan.

Any local may seek modification of, or exemption from, any provision of the Rules by written application to the Election Supervisor. A request for modification or exemption must explain the reason or need for the requested change and shall clearly state any alternative means that the local proposes for guaranteeing the fair and honest conduct of the nomination and election process. Modifications and exemptions will only be granted for extraordinary circumstances.

IMPORTANT NOTE: Is your local seeking a modification of, or exemption from, the Rules, that you have not previously requested and been granted? Yes

Please enter any modifications of, or exemption from, the Rules your local union is requesting below:

The Local Union proposes to conduct a touchscreen voting process at six separate locations proximate to where the membership resides and works. In addition, Local 948 members shall be entitled to an absentee mail ballot upon request. The election will be held concurrently with the Local Union election of officers to enhance membership participation. All materials used in the election process will be color-coded to distinguish between the Local Officer Election and the IBT Delegate Election. The election will be conducted by UniLect Election Services which has successfully conducted all of Teamsters Local 948 election of officers over the past decade utilizing these same election procedures. The Local Union shall be responsible for conformance with all Federal, State and Local health and safety guidelines and best practices due to COVID-19, in the conduct of the election. Local 948 also asks for a 4-day modification of the Fall nominations schedule, to accommodate [redacted] a nomination meeting on August 26 and 27, 2020.

Has your local requested and received approval for any modifications of the Rules, or any version of the Rules, that governed any previous IBT delegate election? No

If you have any questions about the information to be entered into the LUEP System, or how to enter it, contact your Regional Director, Deborah Schaaf, via email at dschaaf@ibtvote.org or telephone at (607) 227-6474.

THE ELECTION SUPERVISOR'S ADDRESS IS:

Office of the Election Supervisor
for the International Brotherhood of Teamsters
1990 M Street, NW, Suite 650
Washington, DC 20036

Toll Free Phone Number: 1-844-428-8683

Electionsupervisor@ibtvote.org

www.ibtvote.org

DEADLINE FOR SUBMITTING THE LOCAL UNION PLAN

Seasonal Election – June 1, 2020

Fall Election - June 30, 2020

Winter/Spring Election - September 30, 2020

Seasonal Elections: Any local union in which ten percent (10%) or more the membership is employed by a seasonal food industry. These Local Unions will be notified by the Election Supervisor of their seasonal status.

Fall Elections: Any local with a regularly scheduled local union officer election in the fall of 2020 may choose to hold a fall delegate and alternate delegate election. If the Local Union chooses to elect delegates in the fall, the Local Union Plan must be submitted on or before June 30, 2020. Any local that does not submit its plan by this date shall be required to conduct delegate nominations and elections during the winter and spring of 2021.

If the Local Union chooses to hold delegate and alternate elections in the fall of 2020, the delegate and alternate delegate nominations and elections must be conducted entirely separate from the Local Union's officer elections. Contact the Election Supervisor or the Regional Director at the address listed above with any questions regarding how to conduct separate delegate and officer nominations and elections.

Winter/Spring Election: All other local unions shall submit a Local Union Plan on or before September 30, 2020. A local union that does not submit a plan by this date will have to conduct its delegate election according to a plan imposed by the Election Supervisor. The cost of planning and conducting the election will be the responsibility of the local union.

Please follow the instructions of the on-line LUEP form and provide the information that the LUEP system will use to generate the Local Union election plan.

Section 1. Responsibility to Conduct the Election

All elections must be conducted by mail ballot in accordance with the Rules. Ballots can be counted by hand or by mechanical device. Each local union has the option of either conducting its own delegate nomination and election, or hiring an outside agency to conduct the election.

A local union that chooses to conduct the nomination and election process without an outside agency has two options:

- **Appoint an election committee** (check local by-laws to see if this is required). Each candidate for office may designate one member of the local for service on the local union election committee, who shall be appointed by the President or Secretary-Treasurer.
- **Permit the local executive board to conduct the election.** If this option is chosen, any local union officer or member who intends to seek nomination for delegate or alternate delegate, or who is a candidate for either position may not serve on the local union election committee and may not conduct the nomination or election of delegates or alternate delegates.

INSTRUCTIONS

Select from the drop-down choice whether the local union will conduct the nominations itself (either by election committee or the executive board), or will engage an outside agency. If the Local Union will use an outside agency, fill in the additional information regarding the name and address of the agency, the functions to be performed, and whether the local union has used that agency before. If the local union proposes to use an election committee, provide the names of committee members.

QUESTIONS

1(a). Who will conduct the local union nomination meeting?

Member of the
Local Union Who is
Not a Candidate

Details:

Larry Lund, Local 948 Business Agent/Trustee, will conduct the nomination meeting. Mr. Lund is not a candidate in any delegate election, or for International Officer

1(b). Who will conduct the local union election?

Outside Agency

Details:

UniLect Election Services
P.O. Box 3026
Danville, CA 94526
(925) 209-9317
cburkhart@unilect.com

Section 2: Number of Delegates and Payment of Expenses

The local union must pay the convention expenses of all its elected delegates. A local union may only propose to send less than a full complement of delegates because of financial inability. To request an exemption, the local union must first demonstrate actual financial inability to the International General Secretary-Treasurer

and then submit the request and any determination of the International General Secretary-Treasurer to the Election Supervisor for approval. If a local union receives approval to send less than the full complement of delegates, the candidate(s) receiving the highest number of votes in the delegate election or, in the case of uncontested elections, the candidate(s) ranked highest in the lottery shall be sent to the Convention.

INSTRUCTIONS

Question 2(a) – Fill in the number of delegates to be elected to the IBT Convention.

Question 2(b) - Fill in the number of alternate delegates to be elected to the IBT Convention.

Question 2(c) – Indicate whether the local union will pay expenses for all of its delegates elected to the IBT Convention. If the local union seeks not to pay for some or all of the elected delegates, a "financial inability" exemption must be requested from the International General Secretary-Treasurer.

A local union need not pay expenses of any or all of its alternate delegates to the IBT Convention, but must make the decision on whether to do so as part of the Local Union Plan.

Question 2(d) – Indicate whether the local union will pay expenses of all alternate delegates to attend the IBT convention. If not, indicate the number, if any, of alternate delegates for whom the local union will pay expenses.

A Local Union may not pay IBT Convention expenses of any non-delegate or non-alternate delegate officer, member, or guest, unless it sends all of its delegates and alternate delegates to the Convention and pays their Convention Expenses.

2(a). How many delegates are to be elected to the IBT Convention?	5
2(b). How many alternate delegates are to be elected to the IBT Convention?	5
2(c). Will the local union pay expenses for all of its delegates elected to the IBT Convention?	Yes
2(d). Will the local union pay expenses for all of its alternate delegates elected to the IBT Convention?	Yes

Section 3: Nomination Meeting Dates

The *Rules* provide that a candidate can be nominated and seconded and can accept a nomination in writing. Each local may choose to only have one nomination meeting. If a local union is having a regularly scheduled officer election in the fall of 2020, it may decide to conduct the IBT Convention delegate and alternate nomination and election in the fall. The local union's election schedule must provide at least twenty-one (21) days from the mailing of the nomination notice to the date of the first nomination meeting, and provide for at least thirty (30) days between the date of the Local Union's last nomination meeting and the date the ballots are mailed.

The nomination period for fall delegate and alternate delegate nominations is September 1, 2020 – November 7, 2020

Local unions that do not have a regularly scheduled local union officer election in the fall of 2020 must hold the Convention delegate and alternate delegate nomination(s) meeting between January 4, 2021 and March 7, 2021.

INSTRUCTIONS

Question 3(a) — Indicate the number of nomination meetings the local union will hold.

Question 3(b) — For each nomination meeting, provide the date, time, and location of the meeting; indicate whether the location has changed from the last set of delegate nomination meetings [Y/N]; indicate whether the nomination meeting is scheduled for a date other than a regularly scheduled general membership meeting [Y/N] and, if it is not on the date of a regularly scheduled general membership meeting, provide an explanation.

A written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 PM of the day immediately prior to the day of the nomination meeting. Thus, if a nomination meeting is held on a Sunday or Monday (or a day after a holiday) the union office must be open until 5:00 PM on the preceding day, that is, the Saturday, Sunday or holiday, to receive written nominations.

Notice of the nomination meeting must be mailed to each member of the local union at least twenty-one (21) days before the first nomination meeting.

Question 3(c) — Provide the date and location of the office where written nominations and seconds may be delivered up to 5:00 pm of the day preceding the nomination meeting.

Question 3(d) — Provide the mailing address for the receipt of written nominations, seconds and acceptances via US mail, UPS or other delivery service.

Question 3(e) — Provide an email address for the receipt of written nominations, seconds and acceptances.

The IBT Constitution provides that members of the local union who are in arrears in the payment of their dues can pay their arrearage in order to be eligible to participate in the election. A member that pays all arrearages at any time before the regular close of business on the last business day before the nomination meeting must be allowed to participate in the meeting.

Question 3(f) — Provide the location, deadline date and time for payment of dues for nomination meeting eligibility.

Question 3(g) — Due to the COVID-19 pandemic, local governments have issued orders or recommendations to close businesses or your union may have decided to close for public health reasons. If your union office is closed during any part of the nomination and/or election period, please provide a procedure for cash dues payers to pay their dues in a timely manner.

If the nomination meeting results in a contested election for delegate or alternate delegate, the Notice of Election (OES Form 11) must be posted on all local union bulletin boards not later than seven (7) days after the last nomination meeting. The Notice of Election should be posted on the local union's website, and printed in the local union's newsletter or other official publication. Use OES Form 12 to prepare the Notice of Election.

QUESTIONS

3(a). How many nomination meetings will the local union hold?

2

3(b). Nomination Meetings

MEETING 1

8/26/2020, 7:00pm

Local Union Office, 1222 I St. Modesto, CA, (same location)

Not regular meeting. Explanation:

The date of the nomination meeting is pursuant to the schedule governing Local 948's in-person touchscreen election.

MEETING 2

8/27/2020, 7:00pm

Local Union Office, 2354 W. Whitendale Ave., Visalia, CA, (same location)

Not regular meeting. Explanation:

The date of the nomination meeting is pursuant to the schedule governing Local 948's in-person touchscreen election.

3(c). What is the deadline, and location, for submission of written nominations and seconds?

See Addendum

3(d). What is the mailing address members should use to send written nominations, seconds and acceptances?

Local Union Office, 1222 I Street - Modesto, CA 95354 or

Local Union Office, 2354 W. Whitendale Ave., Visalia, CA 93277

3(e). What is the email address members should use to send written nominations, seconds and acceptances?

d.coburnteamsters948@gmail.com

3(f). What is the deadline for payment of dues for nomination meeting eligibility?

See Addendum

3(g). If the regular union office is closed due to government "Stay at Home" restrictions or another basis for closure, what steps has the local taken to ensure cash dues payers can still pay their dues in a timely manner?

A staff member will be in the Modesto office until 5pm on 8/26/2020, and in the Visalia office until 5pm on 8/27/20 to accept dues payments, which will be recorded in TITAN. Members may call to make an appointment to pay dues if "Stay at Home" restrictions are in effect. Receipt of payment will also be available at the nomination meeting if payment is received timely by mail or at local union office.

Section 4: Mailing the Nomination Notice

The local union must use the official OES Nomination Notice form to provide members with notice of the nomination meeting. Get a copy of the Nomination Notice (Form 7) under the "Official Forms" tab at the OES web site, www.ibtvote.org, or by contacting OES directly or contacting the local union's OES Regional Director.

The Nomination Notice may be distributed in one of two ways:

- Mail the notice in a separate, first class mailing to each member. If the local union is conducting an officer election at the same time as the IBT Convention delegate and alternate delegate election, the nomination notices for IBT Convention delegate and local officer elections may be mailed in one envelope, but the notices must be printed on separate sheets of paper and the two notices must be on different colored paper.
- Include the notice in the local union or joint council newsletter, which is then mailed by first class mail to each member. Note: The newsletter may not be mailed more than 90 days before the nomination meeting.

INSTRUCTIONS

Question 4(a) — Choose from the dropdown menu whether the Nomination Notice will be mailed separately to each member, or be published in the local union or joint council newsletter. Indicate the format chosen for mailing the notice of nomination meeting; provide the date for mailing the Nomination Notice.

It is essential the local union have, and maintain, an accurate mailing list with the correct, current home addresses for all of its members to insure that all members receive the Nomination Notice. The Election Supervisor recommends that the local union update the local union's member address list before mailing Nomination Notices to members.

Question 4(b) — Indicate whether the local union will update the local union mailing list before sending the Nomination Notice.

Question 4(c) — Provide the date that the local union will mail the Nomination Notice to members.

QUESTIONS

4(a). How will the local union distribute notice of the nomination meeting to the members?	Publication of notice in local union or joint council newsletter
4(b). Will the local union update the local union mailing list before sending nomination notice?	Yes
4(c). What is the date the local union will mail the nomination notice?	7/23/2020

Section 5A: Election Dates and Election Procedures

Election Dates

The *Rules* require local unions to conduct the election of delegates and alternate delegates using a printed ballot distributed to all eligible members by mail and returned by mail.

Ballot Mailing Date: Ballots cannot be mailed until at least thirty (30) days *after* the last nomination meeting.

Again, it is essential the local union have, and maintain, an accurate mailing list with the correct, current home addresses for all of its members to insure that all members receive a ballot package. The

Election Supervisor recommends that the local union use the returned Nomination Notices to update the local union's member address list before mailing ballot packages.

Election Date: The date for the ballot count (Election Day), which is also the deadline for the return of ballots to be counted must be at least 24 days *after* the ballot is mailed. To determine the 24 day period do not count the day the ballots are mailed but do include Election Day.

Election Day must be scheduled on a date that the post office is open for business and the local union is able to pick up the voted ballots returned for counting. Ballots should be picked up from the post office after 9:00 a.m. on Election Day. The ballot count should start at or after 10:00 a.m.

Fall Election Time Period: The election time period for fall delegate and alternate delegate elections is October 24, 2020–December 31, 2020.

Winter/Spring Election Time Period: The election period for winter/spring delegate and alternate delegate elections is February 27, 2021–April 30, 2021.

INSTRUCTIONS

Question 5A(a) — Provide the ballot mailing date.

Question 5A(b) — Indicate whether the local union will update the local union mailing list before sending ballot packages.

Question 5A(c) — Provide the ballot count (Election Day) date and the time the ballot count will start.

Question 5A(d) — Provide the full address of the location of the ballot count.

QUESTIONS

5A(a). What is the date the local union will mail ballots to each ballot-eligible member?

See Addendum

5A(b). Will the local union update the local union mailing list before mailing ballot packages?

No

Explanation:

Local 948 will be conducting an in-person touchscreen election that does not require a paper ballot. Paper ballots will be used only for absentee and duplicate ballots. Absentee ballot packets will be mailed with return envelopes pre-addressed to the official U.S. Post Office box obtained specifically for the Teamsters Local 948 Delegate Election. Delegate Ballot Packets will include: One (1) Official Ballot, One (1) Secret Ballot Envelope, One (1) pre-addressed postage paid Return Envelope and a Notice of Election with Voter Instructions, in accordance with OES Rules.

Anyone who wishes to obtain an absentee Ballot instead of voting at the designated poll-site on October 24, 2020 may do so. Beginning on August 28, 2020 (the day after the final nomination meeting), members may request an absentee ballot by calling UniLect's Toll-Free Ballot Request Call Center at 855-240-0363. English and Spanish speaking operators will be available 24/7

until 4:00pm on Wednesday, October 14, 2020. October 14, 2020 at 4:00pm is the deadline for absentee ballot requests. Members must identify themselves as a member of Teamsters Local 948; and provide their 1) name, 2) full mailing address, 3) phone number, and 4) Local 948 Member ID# OR the last 4 digits of their Social Security Number.

UniLect will mail absentee ballots from the Danville CA Post Office at 2605 Camino Tassajara, beginning on September 28, 2020, and will respond to additional absentee ballot requests within 1-2 days as long as they are received by 4:00 p.m. on Wednesday October 14, 2020.

Voted ballots MUST BE RECEIVED AT THE MODESTO PO BOX NO LATER THAN 11:00 a.m. ON WEDNESDAY, OCTOBER 21, 2020.

5A(c). What is the date and time the local union will conduct the ballot count?

See Addendum

5A(d). What is full address of the location of the ballot count?

There will be six separate polling places at locations proximate to where the membership resides and works: 1) Local Union Hall, 1222 I St., Modesto; 2) Holiday Inn Express, 828 East F St., Oakdale; 3) Holiday Inn Express, 151 S. Parsons Ave., Merced; 4) Best Western, 9300 W. Airport Dr., Visalia; 5) Best Western, 755 Cadillac Lane, Hanford; and 6) Best Western, 805 S. Kaweah Ave., Exeter. FINAL TALLY WILL TAKE PLACE AT THE LOCAL UNION HALL IN MODESTO.

Section 5B: Printing and Mailing Ballots and Storing Election Materials

The ballot package mailed to each eligible member must include:

- Instructions on how to fill out the ballot and return the ballot by mail.
- A ballot.
- A ballot secrecy sleeve or envelope to hold the voted ballot.
- A postage-paid envelope for returning the voted ballot by mail.

Use OES Form 12, available under the "Official Forms" tab at www.ibtvote.org, for the instructions and ballot form.

Ballots should be printed and mailed at a location in the same geographic area as the local union so that candidates and their observers may easily observe the printing and mailing of the ballots. The local union may contract with one entity to print the ballots, prepare the ballot packages, and mail out the packages. The printer should provide the local union with a count of the exact number of ballots printed; the printer or mailer should provide the local union with the number of ballot packages mailed out, and the number of ballots remaining as printed stock.

If the local union chooses to contract with a union printer or mailing service that is not locally situated, provide an explanation for making that choice. The local may use printing or mailing shops which employ members of the Graphic Communications Conference of the IBT. The local may not enter into a contract with any printer or mailer that employs any members of the local, without obtaining a waiver from OES. If the local wants to use a union printer and mailer and can only locate union shops employing members of your local, the local must request a written waiver from this prohibition.

INSTRUCTIONS

Question 5B(a) — Indicate whether the local union requesting a waiver to use a printer or mailer that employs members of the local.

Question 5B(b) — Provide the name and address of the ballot printer, and provide the mileage from the local union's principal office to the address of the printer.

Question 5B(c) — Provide the name and address of the ballot mailer, and provide the mileage from the local union's principal office to the address of the mailer.

Renting Mail Boxes for Returned Ballots and Undeliverable Ballots

The mail ballot procedure requires the local union to rent two post-office boxes:

- One box to hold voted ballots returned by members. The ballots will collect in that post-office box and be held there until Election Day.
- One box to receive ballots that the post office is unable to deliver because the member's address is incorrect.

The local union cannot use an existing post office box where it receives mail for regular business; the boxes to be rented are for use only with the election. The local union should not rent the two post office boxes at the same post office where the local union has a regular business post office box because the U.S. Postal Service might mix up the local's business mail with the ballots.

Question 5B(d) — Provide the post office box address the local union will use to receive voted ballots returned by mail, and to hold the ballots until Election Day.

Question 5B(e) — Provide the post office box address the local union will use to receive ballot packages returned as undeliverable.

QUESTIONS

5B(a). Is the local union requesting a waiver to use a printer or mailer that employs members of the local?

No

5B(b). What is the name and address of the ballot printer?

The election is in person, using a touchscreen, and UniLect will print absentee ballots upon request. UniLect will maintain detailed records of each ballot prepared and mailed, in accordance with the OES protocols set out in the Rules and Manual.

What is the mileage from the local union's principal office to the address of the printer?

132

5B(c). What is the name and address of the ballot mailer?

See 5B (b) above.

What is the mileage from the local union's principal office to the address of the mailer?

132

5B(d). What is the post office box address the local union will use to receive voted ballots returned by mail, and to hold the ballots until Election Day?

Absentee Ballots:
US Post Office/Main Office
715 Kearney, Modesto, CA 95350

5B(e). What is the post office box address the local union will use to receive ballot packages returned as undeliverable?

US Post Office
2605 Camino Tassajara
Danville, Ca 94526

Section 6: Ballot Security and Remailing Ballot Packages Returned as Undeliverable

The local union must identify a person responsible for: a) keeping the unused ballot stock in a secure location; b) retrieving ballot packages returned to the post office box as undeliverable and seeking to update member addresses to remail ballot packages; c) providing a duplicate ballot to a member that makes such a request; and d) maintaining detailed records of the returned and remailed ballot packages.

- **Ballot security.** The local union must safeguard the ballots after printing and mailing, including through the end of the ballot count. At a minimum: (i) Ballots must be secured in a secure and tamper proof location such as a locked filing cabinet or similar container; (ii) if ballot stock is stored in a corrugated box or similar vessel, the vessel must be taped shut with signatures of observers over the tape; and (iii) no candidate can have access to any ballot stock.
- **Remailing.** After ballot packages are mailed, the local union must make frequent visits to the post office and retrieve ballot packages returned as undeliverable. The local must search promptly for information to update the member's mailing address, and remail the ballot. Sources to be consulted for updated address information include: (i) the member; (ii) the member's employer; (iii) shop stewards; (iv) health and welfare funds.
- **Responding to member requests for duplicate ballots.** If a member contacts the local union to request a duplicate ballot, the local union must mail out the requested ballot within two days. The local must keep a record of mailing any duplicate ballot so the election officials at the count will know which, if any members were sent duplicate ballots.

INSTRUCTIONS

Question 6(a) — Identify the person responsible for ballot security, and processing remail and duplicate ballot requests.

Question 6(b) — State the secure location where the local union will keep its unused ballot stock, and how the location is secured.

Question 6(c) — State how often, after the ballot packages are mailed, the local union will visit the post office to retrieve ballot packages returned as undeliverable.

QUESTIONS

6(a). Identify the person (name, address, phone, email) responsible for ballot security, remail, and processing duplicate ballot requests.

UniLect Election Services shall maintain custody of official absentee ballots at all times after printing and initial mailing, and will be responsible for re-mailings and fulfillment of duplicate ballot requests until day of election. See Q 5 (A) (b)

6(b). Where will the local union keep its unused ballot stock, and how will the stock be secured?

UniLect Election Services will maintain custody of official absentee ballots at all times after printing and initial mailing and will be responsible for re-mailings and fulfillment of duplicate ballot requests until day of election. See Q 5 (A) (b)

6(c). After the ballot packages are mailed, how often will the local union visit the post office box to pick up ballot packages returned as undeliverable.

UniLect picks up un-deliverable absentee ballots once daily, Monday through Friday.

Section 7: Election Day Procedures

On Election Day, voted ballots should be retrieved from the post office box where they have accumulated and brought back, unopened, to the count site. The general procedure recommended for the ballot count uses these steps:

- The Election Committee puts all the envelopes in alphabetical order, according to the return address label bearing the voter's name.
- For each returned envelope, compare the voter's name to the voter eligibility list.
- If the voter is eligible, place the unopened envelope in a container marked "Eligible." If the voter's eligibility is in doubt, mark the outside of the envelope with the letter "C" for "Challenged" and place it in a separate container labeled "Challenged."
- Continue until all the return envelopes have been compared to the voter eligibility list.
- Open all the outer return envelopes in the "Eligible" grouping. Extract the Secret Ballot Sleeve or Envelope, and separate them from the outer return envelopes. Do not remove the ballots or open the Secret Ballot Envelopes at this step.
- After separating the outer return envelopes from the Secret Ballot Sleeve or Envelope, and otherwise preserving the secrecy of each voter, remove the ballots from the Secret Ballot Sleeves or Envelopes.
- The Election Supervisor recommends, but does not require, using a mechanical device to count ballots, and the local union may determine to count ballots manually.
- If ballots are counted manually, the ballots must be tallied at least two times. The procedure recommended for a manual count uses these steps:
- Separate the ballots into three stacks for counting as follows:
 1. The voter chose a full slate of candidates.
 2. The voter chose a partial slate of candidates.
 3. The voter chose only individual candidates.

After sorting, count each stack of ballots in groups of fifty (50) ballots. When the tally of ballots initially determined to be Eligible is complete, count the number of envelopes in the "Challenged" container. If the number of challenged ballots could affect the outcome of any contest, the Election Committee should immediately recess the count and contact the Election Supervisor's Regional Director without attempting to resolve eligibility challenges. The Office of the Election Supervisor is solely responsible for resolving the eligibility of voters who cast challenged ballots.

INSTRUCTIONS

Question 7(a) — Indicate whether the local union will follow OES procedure for organizing and opening ballots on Election Day. If not, provide an explanation of the procedure to be followed.

Question 7(b) — Indicate whether local union will use mechanical device to count ballots.

Question 7(c) — If the answer to Question 7(a) is "No," indicate whether the local union will follow OES procedure for the manual count of ballots. If not, provide an explanation of the procedure to be used.

QUESTIONS

7(a). Will the local union follow OES procedure for organizing and opening ballots on Election Day? No

Explanation:

See Addendum

7(b). Will the local union use a mechanical device to count ballots? Yes

Section 8: Payment of Dues Arrearages to Be Eligible to Vote

The IBT Constitution provides that members of the local union who are in arrears in the payment of their dues can pay their arrearage in order to be eligible to participate in the election. A member that pays all arrearages at any time before the regular close of business on the last business day before Election Day will be classified as eligible to vote.

INSTRUCTIONS

Question 8(a) — Provide the location, deadline date and time for payment of dues to be eligible to vote as of Election Day.

Question 8(b) — Due to the COVID-19 pandemic, local governments have issued orders or recommendations to close businesses or your union may have decided to close for public health reasons. If your union office is closed during any part of the nomination and/or election period, please provide a procedure for cash dues payers to pay their dues in a timely manner.

QUESTIONS

8(a). What is the location, deadline date and time for payment of dues to be eligible to vote as of Election Day?

Friday, October 23, 2020, 5:00 p.m., Visalia or Modesto Local Union Office

8(b). If the regular union office is closed due to government "Stay at Home" restrictions or another basis for closure, what steps has the local taken to ensure cash dues payers can still pay their dues in a timely manner?

A staff member will be on site at each office location until 5:00 p.m. on 10/23/2020 to accept and record dues payments in TITAN . Members may call to make an appointment to pay dues if "Stay at Home" restrictions are in effect, and, if received by 5:00pm on 10/23/2020 will be recorded in TITAN.

Section 9: Maintaining Election Records

The local union must store the ballots and all other election materials for one year after certification of the election results. At the end of the year, all election materials must be destroyed unless there is a protest or investigation regarding the election.

INSTRUCTIONS

The Election Supervisor recommends that all election records—including voted ballots, unused ballots, challenged ballots, voted ballots, spoiled ballots, ballot envelopes, tally sheets and voter eligibility lists—be collected at the conclusion of Election Day and packaged, taped and signed with signatures by the election authority and any observers that choose to sign.

QUESTIONS

9(a). Will the local union follow OES procedures to preserve records of the election as required by law?

Yes

Section 10: Language Questions

Local unions with members whose first language is not English must make election materials available in the language of those members. OES materials are available in English, French, and Spanish. OES will provide materials in additional languages as needed.

INSTRUCTIONS

Question 10(a) — Fill in the percentage of the membership whose primary language is not English.

Question 10(b) — Indicate whether the local union prints or publishes a newsletter in a language other than English and, if "Yes," specify the languages.

Question 10(c) — Indicate whether the local union has ever printed a delegate election ballot in a language other than English and, if "Yes," specify the languages.

Question 10(d) — State whether there is any reason why election materials should (or should not) be printed in a language other than English.

Question 10(e) — Indicate whether the local union requests a local union plan translated into Spanish.

Question 10(f) — Indicate whether the local union requests a local union plan translated into French.

QUESTIONS

10(a). What percentage of the local union membership does not use English as a primary language? 25

10(b). Does the local union print or publish its newsletter in a language other than English? No

10(c). In any previous delegate election, did the local union print a delegate election ballot in a language other than English? Yes

Specify the other languages:

Spanish

10(d). Is there any reason why election materials should, or should not, be published in a language other than English?

Spanish will promote participation

10(e). Does the local union request a local union plan translated into Spanish? Yes

10(f). Does the local union request a local union plan translated into French? No

Section 11: Literature Table

The *Rules* require each local union to establish a literature table and/or bulletin board in a public area of each Local Union facility which is open to members for the nondiscriminatory distribution/display of campaign literature for the 2021 IBT International Union Officer Election.

INSTRUCTIONS

State the location and dimensions of the literature table and / or bulletin board for distribution of candidate literature.

QUESTIONS

11. Location and dimensions of literature table:

4x7 foot Bulletin Board at Local Office at 1222 I Street Modesto, CA 95354

and
2x7 foot Bulletin Board at Local Union Office at 2354 W. Whitendale Ave
Visalia, CA 93277

Section 12: Attachments

INSTRUCTIONS

The Election Supervisor requires the local union plan to include an accurate and complete list of current and accurate worksite addresses for the local union. A worksite list must contain all places, with addresses, where any and all of the local union members work. The worksite list must be arranged alphabetically by employer name. A model worksite list is available under the "Official Forms" tab at www.ibtvote.org.

Union Bulletin Boards

Certain sections of the *Rules* require the local union Secretary-Treasurer to post nomination and election related materials on union bulletin boards. A "Union Bulletin Board" means any bulletin board to which the international union or local union has access for the purpose of posting information concerning the business and/or activities of the union and includes bulletin boards at the office of the Union as well as bulletin boards located on employer premises. A list of bulletin board locations is required for oversight of the posting requirements.

Local Union By-Laws and Constitution

If your local union has By-Laws or a Constitution separate from the IBT International Constitution, provide a copy to the OES.

Court Orders, Consent Decrees, Other Agreements

If your local union is covered by a court, administrative decision, legal settlement, or other agreement which governs or affects your local union's elections, provide a copy to OES.

E-Mail Lists

If your local union has used email to distribute official communications to members, and maintains lists of email addresses, those lists may be made available to candidates for campaign-related communications.

QUESTIONS

12(a). Indicate whether the worksite list is being submitted as an attachment, or is being emailed or mailed separately.	Emailed/mailed separately
12(b). Does the local union have bulletin boards covered by the Rules?	Yes
Indicate whether the union bulletin board list is being submitted as an attachment, or is being emailed or mailed separately.	Emailed/mailed separately
12(c). Does your local union have current Local Union By-laws or a Constitution	Yes

separate from the International Constitution?

Indicate whether local union Constitution and By-Laws are being submitted as an attachment, or are being emailed or mailed separately.

Emailed/mailed
separately

12(d). Is the local union covered by a court, administrative decision, legal settlement, or other agreement which governs or affects elections?

No

12(e). Does the local union, or any officer, business agent, or shop steward maintain a list of member email addresses used to communicate union business?

No

Section 13: Publications

Local Union Publications: If your local union publishes its own newspaper, newsletter, magazine, or periodical, whether in printed or electronic form, add the OES and your Regional Director to the distribution lists of your publications. The Rules require that the Election Supervisor review and approve the content of all IBT newsletters, including local union publications, in the event of a contested general election. Be advised that the copy to be included in any newsletter which you propose to distribute after the close of the 2021 IBT Convention must be transmitted to the OES for review and approval before publication.

Websites and Social Media: If your local union maintains a website and/or social medial accounts (for example, Facebook, Twitter, Pinterest) OES requires a list of all urls for such sites and accounts

QUESTIONS

13(a). Does the local union produce its own publications?

No

13(b). Does the local union maintain a website and/or social media accounts for official communications with members?

No

Addendum to Proposed Local Union Election Plan IBT Local 948

3(c). What is the Deadline and Location for Submission of Written Nominations and Seconds?

For the Modesto Meeting:

Date: 8/26/2020

Time: 5:00 p.m.

Location Local Union Office in Modesto

For the Visalia Meeting:

Date: 8/27/2020

Time: 5:00 p.m.

Location: Local Union Office in Visalia

3(f). What is the Deadline and Location for Payment of Dues for Nomination Meeting Eligibility?

For the Modesto Meeting:

Date: 8/26/2020

Time: 5:00pm

Location: Local Union Office in Modesto

For the Visalia Meeting:

Date: 8/27/2020

Time: 5:00 pm

Location: Local Union Office Visalia

5A(a) – Absentee Ballot Requests

Members may request an absentee ballot starting on August 28, 2020. Absentee ballots will be mailed beginning September 28, 2020, and further requests will be fulfilled if received by 4:00 p.m. on Wednesday October 14, 2020.

5A(c) – Election Day and Hours

The election is October 24, 2020. Polling sites will be open from 6:00 AM to 8:00 PM.

Sec. 7 (a) Election Day Procedures

There are six (6) separate polling places where members can vote on election day. Each member is instructed to present at a specific polling place (the one closest to their worksite). This information is provided in the Nomination Notice/Notice of Election that is mailed to all Local 948 members, and also posted at every worksite. (The location of polling places is set out in section 5(A)(d). All materials related to the election process will be color-coded to distinguish between the Local Officer Election and the IBT Delegate Election. The Local Union shall be responsible for conformance at each polling place with all federal, state and local health and safety guidelines, and best practices due to COVID-19.

On October 21, 2020, with notice to observers from each candidate and/or slate, UniLect will collect the absentee ballots from the Post Office and scan them to produce a list of members who returned an absentee ballot. The names of these members will be merged with the member data in the Election Control Roster (ECR) that is provided to UniLect by the IBT TITAN Operator. This produces a 'Master List' of Local 948 members who are eligible to cast a ballot, and those who must vote a challenged ballot. In addition to the Master List, the system also produces a 'Voter Sign-In Book' that lists only those members assigned to the specific polling place, and that is comprised only of the members designated by the ECR as eligible to vote.

Once scanned, the unopened absentee ballots will remain in the custody of the UniLect staff who will supervise the Modesto precinct voting site, which is the Main Tally Site where all precinct tallies will be combined when the polls close. The eligible absentee ballots will be counted at that time.

Six fully trained 'Trouble Shooters,' each in possession of a Master List, will each supervise one polling place. The Trouble Shooters will oversee and be responsible for all aspects of the process on election day. UniLect provides specific training to the Trouble Shooters, who are well-versed in the appropriate rules and regulations governing the delegate and officer election, as well as the technical processes of the touchscreen voting systems. In addition, at least one (1) OES representative will be on-site at each polling place.

On election day, UniLect staff (English and Spanish speakers) hired to work the sign-in table(s) will confirm the member's identity and his or her membership status in the Voter Sign-In Book. Sign-in staff will process only the highlighted eligible voters who present at the polling place. An eligible member is given a Voter Voucher and directed to a UniLect Precinct Control Unit staff member, who will authorize a ballot for the OES Delegate Election and the Local Union Officer Election. The voter will be guided to the appropriate Voting Booth/Touchscreen, with an option of an English or Spanish language ballot. The member will cast the ballot on the touchscreen in the privacy of the voting booth, review his or her selections, then touch 'Record Ballot Now.' A green "Thank you for voting" screen appears.

A voter who comes in person to vote who 1) is designated in the ECR as challenged, 2) returned an absentee ballot, and/or 3) presents at the wrong polling place will be immediately directed to the Trouble Shooter. In each case, the Trouble Shooter will investigate the situation, and implement the appropriate procedure – in all cases, with Observers present. Challenged voters will cast a paper ballot subject to all the privacy and secrecy safeguards set out in the OES Rules for mail ballot voting. An absentee ballot returned by a voter who now wishes to vote in person will be marked VOID, and only then will the member be allowed to participate in the touchscreen voting system outlined above. The member who is not at their assigned polling place will be allowed to vote, if the Trouble Shooter determines that he or she has not already voted elsewhere and has directed that the member's name be crossed off the 'eligible' list at the assigned site.

As soon as the polls close, UniLect will print out a precinct tally sheet and the cast ballots, in randomized order to protect voter secrecy. (These will be included with each set of sealed materials and preserved.) UniLect staff will modem in all touchscreen voting results by precinct to the Modesto Main Tally Site, where they will be combined with eligible absentee voter results. Challenged ballots will handled separately, and pursuant to OES Rules. If the challenged ballots can affect the outcome of the election, OES staff will determine which are eligible to be counted. Challenged ballots ruled eligible will be opened by UniLect staff at each polling place, maintaining the secrecy of the ballot and with Observers present, and will be electronically sent or faxed to the Modesto Main Tally Site for counting.