

OFFICE OF THE ELECTION SUPERVISOR
FOR THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
c/o 4423 Lehigh Road, #439
College Park, MD 20740
844-428-8683 Toll Free
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Election Supervisor

VIA EMAIL: ahearn@teamsters577.com
Mr. Brian O'Connor Ahearn
President Business Manager
IBT Local Union 577
201 N. Johnson
Amarillo TX 79107

Dear Mr. Ahearn:

The Office of the Election Supervisor (OES) has approved the Local Union Election Plan for:

IBT Local Union 577

This letter provides you with the approved Plan and a Local Union Plan Summary that contains all the relevant information on the nomination and election of delegate(s) and alternate delegate(s) in your Local. The Plan and Summary were prepared from the information your local submitted to OES, and state the procedures the Local committed to follow to conduct the election. Please check the Plan Summary to ensure that all the information is accurate and that the Local is prepared to implement it as stated.

The *Rules* require the Local to post the Plan Summary on all Local Union bulletin boards as soon as possible, but in no event later than seven (7) days from the date that you receive this letter. *See* Article II, Section 4(h). The Plan Summary must be posted on Office of the Election Supervisor letterhead just as it is being transmitted to you. The posting must be maintained throughout the entire nomination and election period.

That subsection of the *Rules* also requires that within three (3) days of the posting, you must provide a declaration to the Election Supervisor attesting to the fact that the Plan Summary was posted as required and identifying every bulletin board site, by employer and location, where the Plan Summary was posted and the individual(s) responsible for posting and maintaining the Plan Summary at each site. ES Form 3, available on the Election Supervisor's website, www.ibtvote.org, under "Official Forms" may be used for the declaration.

Please do not hesitate to call me, or your Regional Director, if you have any questions or need assistance.

Very truly yours,



Richard W. Mark
Election Supervisor
October 28, 2020

cc: Dolores Hall
dhall@ibtvote.org

Attachments

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1990 M STREET, N.W., SUITE 650
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844-428-8683 TOLL FREE
202-925-8922 FACSIMILE
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Richard W. Mark
Election Supervisor

**IBT LOCAL 577 LOCAL UNION ELECTION PLAN SUMMARY
FOR ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE IBT CONVENTION**

This is a summary of the Local Union 577 Plan for conducting nominations and elections for delegates to the 2021 IBT International Convention. This Plan has been approved by the Election Supervisor. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

The Local Union is entitled to elect 5 delegates and has determined to elect 5 alternate delegates. The expenses of all the delegates and alternate delegates will be paid by the Local Union.

NOMINATIONS

A nomination meeting will be held on Saturday, January 9, 2021 at 10:00 a.m. at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107. Any member may attend the nomination meeting. Only members in good standing (full dues paid through December, 2020) may nominate or second a candidate. To be nominated, a member must be in continuous good standing for a period of twenty-four months prior to the month of January, 2021.

The deadline for dues payments to be eligible to participate in the nomination meeting is 5:00 p.m. on Friday, January 8, 2021. Dues can be paid at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107.

Nominations may be made or seconded in writing to the Secretary-Treasurer not later than 5:00 p.m. on Friday, January 8, 2021. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.

A member may accept nomination by furnishing a written acceptance to the Secretary-Treasurer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN

ELECTION

The election will be conducted by mail ballot and in-person voting. Ballots will be mailed to members that live in the following zip codes:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Those members should receive a ballot at their home address by Monday, February 15, 2021. Any eligible member who does not receive a ballot by that date should contact the Local Union immediately.

All members who do not live in the zip codes listed above may vote in-person at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107 on any one of the following dates of their choice:

Wednesday, March 10, 2021 from 7:00 a.m. to 7:00 p.m.

Thursday, March 11, 2021 from 7:00 a.m. to 7:00 p.m.

Please note that members who are designated to receive a mail ballot may cast their vote at the in-person election instead. Alternately, members who are designated for a walk-in election may request a mail ballot from the Local 577 Union Office until 5:00 p.m. on Friday, March 5, 2021.

The deadline for payment of dues for member's ballots to be eligible is 5:00 p.m. on March 11, 2021. Dues may be paid at Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107.

MAIL BALLOTS MUST BE RECEIVED NO LATER THAN 9:00 AM on Friday, March 12, 2021. Ballots will be counted at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107 on Friday, March 12, 2021 at 10:00 a.m.

Further details about the election process may be obtained from IBT Local 577 or the Election Supervisor at 1-844-428-8683 or Regional Director for the Office of the Election Supervisor at:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Phone: 504-834-0262
dhall@ibtvote.org

VĂN PHÒNG GIÁM SÁT VIÊN BẦU CỬ
dành cho INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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WASHINGTON, D.C. 20036
844-428-8683 MIỄN PHÍ
202-925-8922 FAX
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Giám Sát Viên Bầu Cử

**IBT ĐỊA PHƯƠNG 577 TÓM TẮT KẾ HOẠCH BẦU CỬ CỦA NGHIỆP ĐOÀN ĐỊA PHƯƠNG
CHO VIỆC BẦU CỬ CÁC ĐẠI BIỂU VÀ ĐẠI BIỂU THAY THẾ CHO HỘI NGHỊ IBT**

Đây là bản tóm tắt Kế hoạch 577 của Nghiệp đoàn địa phương để tiến hành đề cử và bầu cử các đại biểu tham gia Hội Nghị Quốc Tế IBT năm 2021. Kế hoạch này đã được Giám sát viên Bầu cử phê duyệt. Bản tóm tắt này phải được tiếp tục đăng cho đến 30 ngày sau ngày đăng tên của các đại biểu và người thay thế được bầu chọn, cho dù được chọn bằng cách bỏ phiếu trắng hay do kết quả của một cuộc bầu cử có tranh đua.

Nghiệp đoàn Địa phương có quyền được bầu 5 đại biểu và đã xác định bầu 5 đại biểu dự khuyết. Chi phí của tất cả các đại biểu và đại biểu dự khuyết sẽ do Nghiệp đoàn Địa phương chi trả.

ĐỀ CỬ

Một cuộc họp đề cử sẽ được tổ chức vào Thứ Bảy, ngày 9 Tháng Giêng, 2021 lúc 10 giờ sáng tại Local 577 Union Hall ở 201 N. Johnson Street, Amarillo, TX 79107. Bất kỳ thành viên nào cũng có thể tham dự cuộc họp đề cử. Chỉ những thành viên có còn tại chức (đã đóng đủ hội phí đến hết Tháng Mười Hai, 2020) mới có thể đề cử hoặc ủng hộ một ứng cử viên. Để được đề cử, một thành viên phải có tình trạng tại chức liên tục trong thời gian hai mươi bốn tháng trước Tháng Giêng, 2021.

Hạn chót nộp phí để đủ điều kiện tham gia cuộc họp đề cử là 5:00 chiều vào thứ Sáu, ngày 8 Tháng Giêng, 2021. Phí có thể được thanh toán tại Local 577 Union Hall ở 201 N. Johnson Street, Amarillo, TX 79107.

Các cuộc đề cử có thể được thực hiện hoặc được ủng hộ bằng văn bản cho Thư ký-Thủ quỹ không muộn hơn 5:00 chiều thứ Sáu, ngày 8 Tháng Giêng, 2021. Nó sẽ được ký bởi thành viên gửi bản đề cử hoặc ủng hộ và sẽ cung cấp địa chỉ gửi thư đầy đủ của họ. Cá nhân gửi cũng có thể chọn cung cấp bốn chữ số cuối cùng của SSN/SIN của mình.

Một thành viên có thể chấp nhận đề cử bằng cách gửi văn bản chấp nhận cho Thư ký-Thủ quỹ không muộn hơn thời điểm thành viên được đề cử. Nó sẽ được ký bởi thành viên đệ trình chấp nhận và phải cung cấp địa chỉ gửi thư đầy đủ của họ. Cá nhân gửi cũng có thể chọn cung cấp bốn chữ số cuối cùng của SSN/SIN của mình

IBT Nghiệp Đoàn Địa Phương 577
Tóm Tắt Kế Hoạch Bầu Cử Của Nghiệp Đoàn Địa Phương
Trang 2 trên 2

CUỘC BẦU CỬ

Cuộc bầu cử sẽ được tiến hành bằng cách bỏ phiếu qua thư và bỏ phiếu trực tiếp. Các lá phiếu sẽ được gửi tới các thành viên sống tại các mã zip sau:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
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79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Những thành viên đó sẽ nhận được một lá phiếu tại địa chỉ nhà của họ trước Thứ Hai, ngày 15 Tháng Hai, 2021. Bất kỳ thành viên đủ điều kiện nào không nhận được lá phiếu trước ngày đó phải liên hệ với Nghiệp đoàn địa phương ngay lập tức.

Tất cả các thành viên không sống tại các mã zip được liệt kê ở trên có thể trực tiếp bỏ phiếu tại Local 577 Union Hall ở 201 N. Johnson Street, Amarillo, TX 79107 vào bất kỳ ngày nào sau đây mà họ chọn:

Thứ Tư, ngày 10 Tháng Ba, 2021 từ 7:00 sáng đến 7:00 tối
Thứ Năm, ngày 11 Tháng Ba, 2021 từ 7:00 sáng đến 7:00 tối

Xin lưu ý rằng các thành viên được chỉ định nhận phiếu bầu qua thư có thể bỏ phiếu của họ tại cuộc bầu cử trực tiếp thay vào đó. Ngoài ra, các thành viên được chỉ định tham gia bầu cử tận nơi có thể yêu cầu một lá phiếu qua thư từ Local 577 Union Office cho đến 5:00 giờ chiều vào thứ Sáu, ngày 5 Tháng Ba, 2021.

Hạn chót thanh toán tiền niên liễm để phiếu bầu của thành viên đủ điều kiện là 5:00 chiều vào ngày 11 Tháng Ba, 2021. Tiền niên liễm có thể được thanh toán tại Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107.

PHIẾU BẦU GỬI QUA THƯ PHẢI ĐƯỢC NHẬN KHÔNG MUỘN HƠN 9:00 SÁNG, Thứ Sáu, ngày 12 Tháng Ba, 2021. Các lá phiếu sẽ được đếm tại Local 577 Union Hall ở 201 N. Johnson Street, Amarillo, TX 79107 vào Thứ Sáu, ngày 12 Tháng Ba, 2021 lúc 10:00 sáng.

Các chi tiết khác về quy trình bầu cử có thể nhận được từ IBT Local 577 hoặc Giám Sát Viên Bầu Cử theo số 1-844-428-8683 hoặc Giám Đốc Khu Vực của Văn Phòng Giám Sát Viên Bầu Cử tại:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Điện thoại: 504-834-0262
dhall@ibtvote.org

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Richard W. Mark
Msimamizi wa Uchaguzi

**IBT LOCAL 577 MUHTASARI WA MPANGO WA UCHAGUZI WA CHAMA CHA WAFANYAKAZI NCHINI
WA UCHAGUZI WA WAGOMBEAJI NA WAGOMBEAJI MBADALA KWA MKUTANO WA IBT**

Huu ni muhtasari wa Mpango wa 577 wa Chama cha Wafanyakazi Nchini wa kutekeleza uteuzi na uchaguzi wa wagombeaji kwa Mkutano wa Kimataifa wa IBT 2021. Mpango huu umeidhinishwa na Msimamizi wa Uchaguzi. Lazima muhtasari huu uendelee kuchapishwa hadi siku 30 baada ya tarehe ya kuchapisha majina ya wagombeaji waliochaguliwa na wa mbadala, iwe wamechaguliwa kupitia kura au kama matokeo ya uchaguzi ulio na ushindani mkubwa.

Chama cha Wafanyakazi Nchini kina haki ya kuwachagua wagombeaji 5 na kimeamua kuwachagua wagombeaji 5 mbadala. Gharama za wagombeaji wote na wagombeaji mbadala zitalipiwa na Chama cha Wafanyakazi Nchini.

UTEUZI

Mkutano wa uteuzi utafanywa mnamo Jumamosi, Januari 9, 2021, saa 10:00 a.m katika Ukumbi wa Chama cha Wafanyakazi Nchini, 577, ulio 201 N. Johnson Street, Amarillo, TX 79107. Mwanachama yeyote anaweza kuhudhuria mkutano huo wa uteuzi. Wanachama walio katika msimamo mzuri (waliolipa ada zao hadi Desemba, 2020) wanaweza kumteua au kumuunga mkono mgombeaji. Ili kuteuliwa, lazima mwanachama awe katika msimamo mzuri kwa kipindi cha miezi ishirini na nne kabla ya mwezi wa Januari, 2021.

Tarehe ya makataa ya malipo ya ada ili kustahiki kushiriki katika mkutano wa uteuzi ni 5:00 p.m. mnamo Ijumaa, Januari 8, 2021. Malipo yanaweza kulipwa katika Ukumbi wa Chama cha Wafanyakazi Nchini, 577, ulio 201 N. Johnson Street, Amarillo, TX 79107.

Uteuzi unaweza kufanywa au kuungwa mkono kwa kuandika barua kwa Mwandishi-Mweka Hazina kabla ya saa 5:00 p.m mnamo Ijumaa, Januari 8, 2021. Utatiwa saina na mwanachama anayewasilisha uteuzi huo au kuunga mkono na ataandika anwani yake kamili ya kutuma barua. Mtu anayewasilisha anaweza pia kuchagua kuandika dijiti nne za mwisho za SSN/SIN yake.

Mwanachama anaweza kukubali kuteuliwa kwa kuwasilisha ukubalifu ulioandikwa kwa Mwandishi-Mweka Hazina kabla ya muda ambao mwanachama atateuliwa. Itatiwa saina na mwanachama anayewasilisha uteuzi huo na ataandika anwani yake kamili ya kutuma barua. Mtu anayewasilisha anaweza pia kuchagua kuandika dijiti nne za mwisho za SSN/SIN yake.

IBT Local Union 577
Muhtasari wa Mpango wa Uchaguzi wa Chama cha Wafanyakazi Nchini
Ukurasa wa 2 kati ya 2

UCHAGUZI

Uteuzi utatekelezwa kupitia kura ya barua na kura ya ana kwa ana. Karatasi za kura zitatumwa kwa wanachama ambao wanaishi katika nambari zifuatazo za zip:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
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79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Wanachama hao wanapaswa kupokea karatasi ya kura katika anwani yao ya nyumbani kabla ya Jumatatu, Februari 15, 2021. Mwanachama yeyote anayestahiki ambaye hatapokea karatasi ya kura kabla ya tarehe hiyo anapaswa kuwasiliana na Chama cha Wafanyakazi Nchini mara moja.

Wanachama wote ambao hawaishi katika nambari hizi zilizo rodheshwa za zip wanaweza kupiga kura ana kwa ana katika Ukumbi wa Chama cha Wafanyakazi Nchini, 577, ulio 201 N. Johnson Street, Amarillo, TX 79107 tarehe yoyote ifuatayo watakayochagua.

Jumatano, Machi 10, 2021 kuanzia saa 7:00 a.m. hadi 7:00 p.m.
Alhamisi, 11 Machi, 2021 kuanzia saa 7:00 a.m. hadi 7:00 p.m.

Tafadhali kumbuka kwamba wanachama ambao wameteuliwa kupokea karatasi ya kura kupitia barua wanaweza kupiga kura ya ana kwa ana badala yake. Njia nyingine, wanachama walioteuliwa kwa uchaguzi wa ana kwa ana wanaweza kuomba kupiga kura ya barua kutoka kwa Ukumbi wa Chama cha Wafanyakazi Nchini, 577, ulio 201 hadi saa 5:00 p.m. Ijumaa, Machi 5, 2021.

Tarehe ya makataa ya malipo ya ada kwa kura za wanachama kustahiki ni 5:00 p.m mnamo Machi 11, 2021. Ada zinaweza kulipwa kwa Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107.

LAZIMA KURA ZA BARUA ZIPOKEWE KABLA YA SAA 9:00 mnamo Ijumaa, Machi 12, 2021. Kura zitahesabiwa katika Ukumbi wa Chama cha Wafanyakazi Nchini, 577, ulio 201 N. Johnson Street, Amarillo, TX 79107 mnamo Ijumaa, Machi 12, 2021 saa 10:00 a.m.

Maelezo zaidi kuhusu mchakato wa uchaguzi yanaweza kupatikana kutoka kwa IBT Local 577 au Msimamizi wa Uchaguzi, nambari ya simu 1-844-428-8683 au Mkurugenzi wa Mkoa wa Ofisi ya Msimamizi wa Uchaguzi kwenye:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Simu: 504-834-0262
dhall@ibtvote.org

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para la INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Richard W. Mark
Supervisor de Elecciones

**RESUMEN DEL PLAN ELECTORAL DEL SINDICATO LOCAL 577 DE LA INTERNATIONAL
BROTHERHOOD OF TEAMSTERS (IBT)
PARA LA ELECCIÓN DE DELEGADOS Y DELEGADOS SUPLENTE A LA CONVENCION DE LA IBT**

Éste es un resumen del Plan del Sindicato Local 577 para la realización de nominaciones y elecciones de delegados a la Convención Internacional de la IBT de 2021. Este Plan ha sido aprobado por el Supervisor de Elecciones. Este resumen debe permanecer publicado hasta 30 días después de la fecha de publicación de los nombres de los candidatos y delegados suplentes electos, ya sea que hayan sido elegidos por el voto en blanco o como resultado de una elección impugnada.

El Sindicato Local tiene derecho de elegir a 5 delegados y ha decidido elegir a 5 delegados suplentes. Los gastos de todos los delegados y delegados suplentes serán pagados por el Sindicato Local.

NOMINACIONES

Una reunión de nominación se llevará a cabo el sábado, 9 de enero de 2021 a las 10:00 a.m. en la Sala del Sindicato Local 577 ubicada en 201 N. Johnson Street, Amarillo, TX 79107. Cualquier miembro puede asistir a la reunión de nominación. Solamente los miembros que tengan su membresía activa (las cuotas completas pagadas hasta diciembre de 2020) pueden nominar o secundar a un candidato. Para ser nominado, un miembro debe tener su membresía activa por un período de veinticuatro meses antes del mes de enero de 2021.

La fecha límite para que los pagos de cuotas sean elegibles con objeto de participar en la reunión de nominación es a las 5:00 p.m. del viernes, 8 de enero de 2021. Las cuotas se pueden pagar en la Sala del Sindicato Local 577 ubicada en 201 N. Johnson Street, Amarillo, TX 79107.

Las nominaciones pueden ser presentadas o secundadas por escrito y enviadas al Secretario-Tesorero a más tardar a las 5:00 p.m. del viernes, 8 de enero de 2021. Deben llevar la firma del miembro que presente la nominación o que secunde la nominación y deben incluir su dirección postal completa. La persona que envía la nominación también puede optar por proporcionar los últimos cuatro dígitos de su Número de Seguridad Social/Número de Seguro Social (SSN/SIN).

Un miembro puede aceptar la nominación proporcionando una aceptación por escrito al Secretario-Tesorero a más tardar en el momento en que el miembro sea nominado. Dicha aceptación deberá llevar la firma del miembro que presente la nominación o la secunde y el miembro deberá proporcionar su dirección postal completa. La persona que envía la nominación también puede optar por proporcionar los últimos cuatro dígitos de su Número de Seguridad Social/Número de Seguro Social (SSN/SIN).

ELECCIÓN

La elección se llevará a cabo mediante votación por correo y votación en persona. Las papeletas se enviarán por correo a los miembros que vivan en los siguientes códigos postales:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Esos miembros deben de recibir una papeleta en su domicilio a más tardar el lunes, 15 de febrero de 2021. Cualquier miembro elegible que no reciba una papeleta para esa fecha debe comunicarse con el Sindicato Local inmediatamente.

Todos los miembros que no residan en los códigos postales mencionados anteriormente pueden votar en persona en la Sala del Sindicato Local 577 ubicada en 201 N. Johnson Street, Amarillo, TX 79107 en cualquiera de las siguientes fechas de su elección:

Miércoles, 10 de marzo de 2021, de 7:00 a.m. a 7:00 p.m.

Jueves, 11 de marzo de 2021, de 7:00 a.m. a 7:00 p.m.

Tenga en cuenta que los miembros designados para recibir una papeleta por correo pueden emitir su voto durante el proceso de elección en persona. Alternativamente, los miembros designados para ir a votar en persona pueden solicitar una papeleta de votación por correo de la Oficina del Sindicato Local 577 hasta las 5:00 p.m. del viernes, 5 de marzo de 2021.

La fecha límite para el pago de las cuotas para que las papeletas de los miembros sean elegibles es a las 5:00 p.m. del 11 de marzo de 2021. Las cuotas se pueden pagar en el Sindicato Local 577 de los Teamsters, 201 N. Johnson, Amarillo, TX 79107.

LAS PAPELETAS POR CORREO DEBEN RECIBIRSE A MÁS TARDAR A LAS 9:00 AM DEL VIERNES, 12 DE MARZO DE 2021. Las papeletas se escrutarán en la Sala del Sindicato Local 577 ubicada en 201 N. Johnson Street, Amarillo, TX 79107, el viernes, 12 de marzo de 2021 a las 10:00 a.m.

Más detalles sobre el proceso electoral pueden obtenerse en el Sindicato Local 577 de la IBT o a través del Supervisor de Elecciones llamando al 1-844-428-8683 o con el Director Regional de la Oficina del Supervisor de Elecciones en:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Teléfono: 504-834-0262
dhall@ibtvote.org

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Richard W. Mark
Horjoogaha Doorashada

QORSHAHA DOORASHADA URURKA ISKAASHADA MAXALLIGA OO KOOBAN EE IBT LOCAL 577 LOCAL ERGOOYINKA DOORASHADA IYO WUFUUDA KALE EE KA QEYB GALEYSA SHIRWEYNAHA IBT

Tan waa Qorshaha Ururka Shaqaalaha Maxalliga 577 (Local Union 577) oo kooban ee loogu talagalay qabashada magacaabista iyo doorashooyinka ergooyinka Shirka Caalamiga ah ee 2021 IBT. Qorshahan waxaa ansixiyay Horjoogaha Doorashada. Qoraalkan la soo koobay waa inuu ahaadaa mid ku dhegsan illaa 30 maalmood ka dib taariikhda la soo dhejiyo magacyada kuwa la doortay ergooyinka iyo kuwa kale, ha noqdeen kuwo lagu doorto warqad cad ama kuwo ku yimaada natiijo doorasho oo loo dhan yahay.

Ururka Iskaashatada Maxalliga ahi waxay xaq u leeyihiin inay doortaan 5 ergo oo waxayna go'aansadeen inay doortaan 5 ergo oo ka duwan. Kharashaadka dhammaan ergooyinka iyo wufuudda kale waxaa bixin doona Ururka iskaashata Maxalliga.

MAGACAABISTA

Kulan magacaabis ah ayaa la qaban doonaa maalinta Sabtida, 9ka Janaayo, 2021 saacaddu markay tahay 10:00 am subaxnimada Qolka 577 Union Hall oo ku yaal 201 N. Johnson Street, Amarillo, TX 79107. Xubin kastaa ayaa ka soo qayb geli kara kulanka magacaabista. Kaliya xubnaha wada bixiyay lacagaha (khidmadaha si buuxa u bixiyay illaa Diseembar, 2020) ayaa wax magacaabi kara ama murashax la meeye kara. Si loo magacaabo, xubin waa inuu yahay qof qidmadii xubin ka noqoshada wada bixiyay inta lagu jiray afar iyo labaatankii bilood ee la soo dhaafay ka hor Janaayo, 2021.

Waqtiga kama dambaysta ah ee khidmadaha khidmadaha si loogu qalmo kaqeybgalka kulanka magacaabista waa 5:00 galabnimo maalinta Jimcaha, 8da Janaayo, 2021. Lacagta waxaa lagu bixin karaa Qolka 577 Union Hall ee ku yaal 201 N. Johnson Street, Amarillo, TX 79107.

Magacaabista waxaa lagu sameyn karaa ama lagu taageeri karaa si qoraal ahaan iyadoo la gaarsiinayo Xoghayaha-Khasnajiga ka ma dambeyn 5:00 galabnimo maalinta Jimcaha, 8da Janaayo, 2021. Waa inuu saxiixaa xubinta soo gudbinnaya magacaabista ama labaad oo waa inuu bixiyaa ama ay bixisaa cinwaankeeda ama cinwaankiisa oo dhammaystiran. Qofka soo gudbinaya wuxuu sidoo kale dooran karaa inuu bixiyo afarta lambartiisa ama afarteeda lambar ee SSN/SIN.

Xubin ayaa ku aqbali kara magacaabista iyadoo uu bixinnayo qoraal aqbalaad oo u gudbinnayo Xoghayaha-Khasnajiga ugu dambeyn waqtiga xubinta la magacaabay. Waa inuu saxiixaa xubinta soo gudbinnaya oggolaanshaha oo waa inuu buuxiyaa ama ay bixisaa cinwaankeeda ama cinwaankiisa oo dhammaystiran. Qofka soo gudbinaya wuxuu sidoo kale dooran karaa inuu bixiyo afarta lambartiisa ama afarteeda lambar ee SSN/SIN

Bogga 1 oo ka kooban 2 bog

Ururka Shaqaalaha Maxalliga ah ee IBT 577 (IBT Local Union 577)
Qorshaha Doorashada Ururka Shaqaalaha Maxalliga oo Kooban
Bogga 2 oo ka kooban 2 bog

DOORASHADA

Doorashada waxaa lagu qaban doonaa warqad codbixin oo boostada ah iyo codbixin aad i maanayso.
Warqadaha cod-bixinta waxaa loo diri doonaa xubnaha deggan lambarrada (zip) ka ee soo socda:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
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79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Xubnahaan waa inay xaashida cod-bixinta ay boosta guryahooda ugu timaadaa ka ma dambays maalinta Isniinta, 15ka Fibraayo, 2021. Xubin kasta oo xaq u leh oo aan helin warqadda cod-bixinta marka la gaaro taariikhdaas waa inay isla markiiba la soo xiriirto Ururka Shaqaalaha Deegaanka.

Dhammaan xubnaha aan ku nooleyn zib koodyada kor ku qoran waxay si shaqsi ah ugu coddeyn karaan Qolka Ururka Shaqaalaha Maxalliga 577 Union Hall ee ku yaala 201 N. Johnson Street, Amarillo, TX 79107 mid ka mid ah taariikhaha soo socda oo ay ka dooran karaan:

Arbaco, 10ka Maarso, 2021 laga bilaabo 7:00 am ilaa 7:00 pm

Arbaco, 11ka Maarso, 2021 laga bilaabo 7:00 am ilaa 7:00 pm

Fadlan waxaad oggaataa in xubnaha loo qoondeeyey in warqadda cod-bixinta ay ku helaan boostada ay codkooda ka dhiiban karaan doorashada iyagoo shaqsiyan boostada beddelkeeda. Beddel ahaan, xubnaha loo qoondeeyey doorashada inay shaqsiyan yimaadaan oo ay goobta ka coddeeyaan inay codsan karaan warqadda cod-bixinta oo ay ka dalban karaan Xafiiska Ururka Shaqaalaha 577 ee Maxalliga illaa 5:00 galabnimo ee maalinta Jimcaha, 5ta Maarso, 2021.

Wagtiga kama dambayska ah ee bixinta khidmadaha cod-bixinta xubinta si ay ugu qalmaan waa 5:00 galabnimo 11ka bisha Maarso, 2021. Lacagta waxaa laga bixin karaa Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107.

XAASHIDA COD-BIXINTA WAA IN LA HELAA KA MA DAMBAYS 9:00 AM Subaxnimada ee maalinta Jimcaha, 12ka Maarso, 2021. Xaashida cod-bixinta waxaa lagu tirin doonaa Qolka Ururka 577 ee Maxalliga oo ku yaal 201 N. Johnson Street, Amarillo, TX 79107 Jimcaha, 12ka Maarso, 2021 saacaddu markay tahay 10:00 am

Faahfaahin dheeraad ah oo ku saabsan nidaamka doorashada waxaa laga heli karaa IBT Local 577 ama Horjoogaha Doorashada 1-844-428-8683 ama Agaasimaha Gobolka ee Xafiiska Horjoogaha Doorashada:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Telfoon: 504-834-0262
dhall@ibtvote.org

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
caah THIMNAK LEI RUAHNAK PETU ZUNG
1990 M STREET, N.W., SUITE 650
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844-428-8683 MAN LO IN CHAWHNAK
202-925-8922 MEIHTTU
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Thimnak lei Ruahnak petu

**IBT BU I PALAI PAWL LE ADANG PALAI PAWL THIMNAK CAAH
IBT LOCAL 577 LOCAL UNION THIMNAK TIMHLAMHMI ATAWINAK IN TIALMI**

Hihi cu 2021 IBT Vawlei cung huap asimi Bu i Palai pawl caah thimchungnak pawl le thimnak pawl tuahnak caah Local Union 577 Plan a tawinak in tialmi a si. Hi timhlahmi cu Thimnak lei Ruahnak petu nih a fehter cangmi a si. Hi a tawinak in tialmi cu palai le a dang palai thimmi min pawl taarnak nihthla hnu ni 30 tiang taar hrimhrim ding a si lai, a thlithup mee peknak catlap in thim an si zongah aa zuammi a phichuak a si zongah.

Local Union cu palai 5 thimnak nawl a si i a dang palai 5 thimnak dingah biakhihnaak a ngei. Palai le a dang palai pawl thimnak dihlak ca i a dihmi cu Local Union nih a pek lai.

THIMCHUNGNNAK PAWL

Thimchungnak meting cu Zarhte Ni, Tangkhawng (January) 9, 2021 zingka suimilam 10:00 a.m. Local 577 Union Hall a umnak 201 N. Johnson Street, Amarillo, TX 79107 tuah a si lai. Chungtel pakhat khat cu thimchungnak meting ah a kai khawh. Tha tein dirhmun a ngeimi chungtel pawl lawng (Dipa (December), 2020 ah pek dingmi pawl tling tein pek) nih thimchungmi pakhat kha a thimchung asilole a thohkhaan khawh lai. Thimchungmi sinak dingah, chungtel pakhat cu Tangkhawng (January), 2021 hlaan ah thla kul le thla li chung pehzulh tein dirhmun a ngeimi a si hrimhrim lai.

Thimchungnak meting ah aa tel khomi sinak dingah tangka peknak caan a hnuvik cu Tangkhawng (January) 8, 2021, zanlei suimilam 5:00 p.m. a si. Tangka pek dingmi pawl cu 201 N. Johnson Street, Amarillo, TX 79107 ah a ummi Local 577 Union Hall pek a si lai.

Thimchungnak pawl cu Chungtuang-Ngunkeng sin ah Cacawn Ninga, Tangkhawng (January) 8, 2021 zanlei 5:00 p.m. nak tlai lo in catialnak in a tuah lai asilole a thohkhaan lai. Chungtel nih min a thut lai i thimchungnak asilole thohkhaannak kha ap a si lai i a umnak leihsa tling kha a pek hna lai. Pumpaak apnak zong nih amah SSN/SIN i a donghnak digit pali pek dingah a thim khawh.

Chungtel thimchung caan nak tlai lo in Chungtuang-Ngunkheng singah catialmi cohlannak dawh tein remhnak in chungkhat pakhat nih thimchungnak kha a cohlan khawh. Chungtel nih min a thut lai i cohlannak kha ap a si lai i a umnak leihsa tling kha a pek hna lai. Pumpaak apnak zong nih amah SSN/SIN i a donghnak digit pali pek dingah a thim khawh

IBT Local Union 577
Local Union Thimnak Timhlahmi Atawinak in tialmi
Cahmai 2 chungah 2 nak

THIMNAK

Thimnak cu a thlithup mee peknak catlap kuatnak le minung pum bak kal in tuah a si te lai. A thlithup mee peknak catlap pawl cu a tanglei i zip codes ah a ummi chungtel pawl sin ah kuat a si te lai:

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
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79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

Cu chungtel pawl nih a thlithup mee peknak catlap kha an inn leihsa cio ah Cacawn Nikhat, Nohawng (February) 15, 2021 ah an ngah a hau. A ngah awk a si nain a thlithup mee peknak catlap kha mah nithla ah a ngah lomi chungtel nih Local Union kha rianrang in a pehtlaih a hau.

A cung langhtermi zip codes pawl ah a um lomi chungtel dihlak cu Local 577 Union Hall a umnak 201 N. Johnson Street, Amarillo, TX 79107 ah minung pum bak kal in a tang i langhtermi nithla pawl chung i pakhat paoh an ithimmi ni ah mee a pek lai:

Cacawn Nithum, Vaute (March) 10, 2021, zingka suimilam 7:00 a.m. in zanlei 7:00 p.m. tiang
Cacawn Nili, Vaute (March) 11, 2021, zingka suimilam 7:00 a.m. in zanlei 7:00 p.m. tiang

Thimnak ah a thlithup mee peknak catlap ngah dingin timthuahmi chungtel pawl nih minung pum bak kal in an mee an pek khawh men kha zaangfahnak in ichingchiah. Khat lei kam ah, minung bak kal in thimnak ah mee pek dingin timhlahmi chungtel pawl nih Local 577 Union Zung in Vaute (March) 5, 2021, Cacawn Ninga zanlei suimilam 5:00 p.m. tiang a thlithup mee peknak catlap kha a hal khawh.

Chungtel i a thlithup mee peknak catlap pawl a hal khomi sinak dingah tangka peknak caan a hnuvik cu Vaute (March) 11, 2021, zanlei suimilam 5:00 p.m. a si. Tangka pek dingmi pawl cu Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107 ah pek khawh a si lai.

A THLITHUP MEE PEKNAK CATLAP NGAH CAAN CU HI NITHLA NAK IN A HNU DEUH LAI LO Cacawn Ninga, Vaute (March) 12, 2021, zinglei suimilam 9:00 a.m.. A thlithup meepeknak catlap pawl cu 201 N. Johnson Street, Amarillo, TX 79107 a ummi Local 577 Union Hall ah Cacawn Ninga, Vaute (March) 12, 2021, zingka suimilam 10:00 a.m. ah rel a si lai.

Thimnak kongkau ah a dikthlir deuhin hngalhnak cu IBT Local 577 asilole 1-844-428-8683 i Thimnak lei Ruahnak petu sinin ngah khawh a si asilole hika zong in ngah khawh a si, Mah umnak hmun Haotu Thimnak lei Ruahnak petu Zung:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Fon: 504-834-0262
dhall@ibtvote.org

နိုင်ငံတကာ ညီနောင်အလုပ်သမားအဖွဲ့ (INTERNATIONAL BROTHERHOOD OF TEAMSTERS) အတွက်

ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးရုံး

1990 M STREET, N.W., SUITE 650

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844-428-8683 အခမဲ့အဝေးပြောပုန်းလှိုင်း

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Richard W. Mark

ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူး

IBT ညီလာခံဆိုင်ရာ ကိုယ်စားလှယ်များနှင့် အလှည့်ကျ ကိုယ်စားလှယ်များ ရွေးချယ်ခြင်းအတွက်

IBT ဒေသဆိုင်ရာ 577 ဒေသတွင်းသမဂ္ဂ ရွေးကောက်ပွဲ အစီအစဉ် အကျဉ်းချုပ်

ဤစာသည် 2021 IBT နိုင်ငံတကာ ညီလာခံ၏ ကိုယ်စားလှယ်များအတွက် အဆိုပြုခြင်းများနှင့် ရွေးချယ်ခြင်းများအတွက် ဒေသတွင်းသမဂ္ဂ 577 အစီအစဉ် အကျဉ်းချုပ်ဖြစ်ပါသည်။ ဤအစီအစဉ်ကို ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးမှ အတည်ပြုထားပါသည်။ ဤအကျဉ်းချုပ်ကို အဖြူရောင်မဲပေးစနစ်အရ သို့မဟုတ် ဝင်ရောက်ယှဉ်ပြိုင်သည့်ရွေးကောက်ပွဲရလဒ်အရ ရွေးချယ်ထားသည်ဖြစ်စေ ရွေးချယ်တင်မြှောက်ထားသော ကိုယ်စားလှယ်များနှင့် အလှည့်ကျကိုယ်စားလှယ်များ၏အမည်များကို ကြေညာသည့်နေ့မှ ရက်ပေါင်း 30 အထိ ကြေညာထားရပါမည်။

ဒေသတွင်းသမဂ္ဂတွင် ကိုယ်စားလှယ် 5 ဦး ရွေးချယ်ရန် အခွင့်အရေးရှိပြီး အလှည့်ကျကိုယ်စားလှယ် 5 ဦး ရွေးချယ်ရန် ဆုံးဖြတ်ထားပါသည်။ ကိုယ်စားလှယ်များနှင့် အလှည့်ကျကိုယ်စားလှယ်များ၏ အသုံးစရိတ်များကို ဒေသတွင်းသမဂ္ဂမှ ပေးသွားမည်ဖြစ်ပါသည်။

အဆိုပြုခြင်းများ

အဆိုပြုအစည်းအဝေးပွဲကို 2021 ခုနှစ် ဇန်နဝါရီလ 9 ရက်၊ စနေနေ့ မနက် 10:00 နာရီတွင် 201 N. Johnson Street, Amarillo, TX 79107 ၌ တည်ရှိသော ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမတွင် ကျင်းပသွားမည်ဖြစ်ပါသည်။ မည်သည့်အဖွဲ့သားမဆို အဆိုပြုအစည်းအဝေးပွဲကို တက်ရောက်နိုင်ပါသည်။ ကျင့်ဝတ်စည်းမျဉ်းအားလုံး လိုက်နာသည့် (2020 ခုနှစ်၊ ဒီဇင်ဘာအထိ ထိုက်သင့်သည့် အခကြေးငွားပေးဆောင်ထားသည့်) အဖွဲ့ဝင်များသာ ကိုယ်စားလှယ်လောင်းတစ်ဦးကို အဆိုပြုနိုင်မည် သို့မဟုတ် ထောက်ခံပေးနိုင်မည်ဖြစ်ပါသည်။ အဆိုပြုခံရရန်အတွက် အဖွဲ့ဝင်တစ်ဦးသည် 2021 ခုနှစ်၊ ဇန်နဝါရီလမတိုင်မီ နှစ်ဆယ့်လေးလတာ ကာလအတွင်း ကျင့်ဝတ်စည်းကမ်းများကို မပြတ်လိုက်နာသူ တစ်ဦးဖြစ်ရပါမည်။

အဆိုပြုအစည်းအဝေးတွင် ပါဝင်နိုင်မည့် သတ်မှတ်ချက် ပြည့်မီရန်အတွက် ထိုက်သင့်သည့် အခကြေးငွား ပေးဆောင်ရမည့် နောက်ဆုံးအချိန်မှာ 2021 ခုနှစ်၊ ဇန်နဝါရီလ 8 ရက် သောကြာနေ့ ညနေ 5:00 နာရီ ဖြစ်ပါသည်။ ထိုက်သင့်သည့် အခကြေးငွားကို 201 N. Johnson Street, Amarillo, TX 79107 တွင် တည်ရှိသော ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမတွင် ပေးဆောင်နိုင်ပါသည်။

အဆိုပြုခြင်းများကို အတွင်းရေးမှူး-ဘဏ္ဍာရေးမှူးထံသို့ 2021 ခုနှစ်၊ ဇန်နဝါရီလ 8 ရက်၊ သောကြာနေ့ ညနေ 5:00 နာရီထက် နောက်မကျစေဘဲ စာဖြင့်ရေးသား၍ ပြုလုပ်နိုင်သည် သို့မဟုတ် ထောက်ခံနိုင်ပါသည်။ ၎င်းကို အဆိုပြုချက် သို့မဟုတ် ထောက်ခံချက် တင်သွင်းသူအဖွဲ့ဝင်မှ လက်မှတ်ရေးထိုးရမည်ဖြစ်ပြီး သူ/သူမ၏ စာရေးဆက်သွယ်ရမည့်လိပ်စာ အပြည့်အစုံ ပေးရပါမည်။ တင်သွင်းသူအနေဖြင့် သူ/သူမ၏ SSN/SIN (လူမှုဖူလုံရေးနံပါတ်/လူမှုအာမခံနံပါတ်) နောက်ဆုံး ဂဏန်းလေးလုံးကို ပေးရန်လည်း ရွေးချယ်နိုင်ပါသည်။

အဖွဲ့ဝင်တစ်ဦးအနေဖြင့် အတွင်းရေးမှူး-ဘဏ္ဍာရေးမှူးထံသို့ အဖွဲ့ဝင်အဆိုပြုခံရသည့် အချိန်ထက် နောက်မကျစေဘဲ စာဖြင့်ရေးသား၍ လက်ခံစာတစ်စောင် ပေးပို့ခြင်းဖြင့် အဆိုပြုခြင်းကို လက်ခံနိုင်ပါသည်။ ၎င်းကို လက်ခံစာတင်သွင်းသည့် အဖွဲ့ဝင်မှ လက်မှတ်ရေးထိုးရမည် ဖြစ်ပြီး သူ/သူမ၏ စာရေးဆက်သွယ်ရမည့်လိပ်စာ အပြည့်အစုံ ပေးရပါမည်။ တင်သွင်းသူအနေဖြင့် သူ/သူမ၏ SSN/SIN (လူမှုဖူလုံရေးနံပါတ်/ လူမှုအာမခံနံပါတ်) နောက်ဆုံး ဂဏန်းလေးလုံးကို ပေးရန်လည်း ရွေးချယ်နိုင်ပါသည်။

IBT ဒေသတွင်း သမဂ္ဂ 577
 ဒေသတွင်း သမဂ္ဂရွေးကောက်ပွဲအစီအစဉ် အကျဉ်းချုပ်
 စာမျက်နှာ 2 အနက် 2

ရွေးကောက်ပွဲ

ရွေးကောက်ပွဲကို စာတိုက်မှတစ်ဆင့်မဲပေးခြင်းနှင့် လူကိုယ်တိုင် မဲပေးခြင်းဖြင့် ဆောင်ရွက်သွားပါမည်။ မဲပြားများကို အောက်ပါ စာပို့ သင်္ကေတနယ်မြေများတွင် နေထိုင်သော အဖွဲ့ဝင်များအတွက် စာတိုက်မှတစ်ဆင့် ပေးပို့သွားပါမည် -

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

အဆိုပါအဖွဲ့ဝင်များအနေဖြင့် 2021 ခုနှစ်၊ ဖေဖော်ဝါရီလ 15 ရက် တနင်္လာနေ့တွင် ၎င်းတို့အိမ်လိပ်စာသို့ မဲပြားတစ်ခု ရောက်ရှိပါမည်။ အဆိုပါနေ့တွင် မဲပြားတစ်ခုမရရှိသည့် သတ်မှတ်အရည်အချင်း ပြည့်မီသော မည်သည့်အဖွဲ့ဝင်မဆို ဒေသတွင်းသမဂ္ဂထံသို့ ချက်ချင်း ဆက်သွယ်သင့်သည်။

အထက်တွင်ဖော်ပြထားသော စာပို့သင်္ကေတနယ်မြေများတွင် မနေထိုင်သည့် အဖွဲ့ဝင်များအားလုံးသည် 201 N. Johnson Street, Amarillo, TX 79107 တွင် တည်ရှိသော ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမ၌ ၎င်းတို့ရွေးချယ်ထားသည့် အောက်ပါနေ့ရက်များအနက် တစ်ရက်တွင် လူကိုယ်တိုင်လာရောက် မဲပေးနိုင်ပါသည် -

- 2021 ခုနှစ်၊ မတ်လ 10 ရက်၊ ဗုဒ္ဓဟူးနေ့၊ မနက် 7:00 နာရီမှ ည 7:00 နာရီအထိ
- 2021 ခုနှစ်၊ မတ်လ 11 ရက်၊ ကြာသပတေးနေ့၊ မနက် 7:00 နာရီမှ ည 7:00 နာရီအထိ

စာတိုက်မှတစ်ဆင့်ပေးသည့် မဲပြားတစ်ခုရရှိရန် သတ်မှတ်ထားသော အဖွဲ့ဝင်များအနေဖြင့် ၎င်းတို့၏ဆန္ဒမဲကို စာတိုက်မှတစ်ဆင့် မဲပေးခြင်းအစား လူကိုယ်တိုင်မဲပေးနိုင်ကြောင်း မှတ်သားထားပါ။ အပြန်အလှန်အားဖြင့် သွားရောက်မဲပေးရန် သတ်မှတ်ထားသည့် အဖွဲ့ဝင်များအနေဖြင့် 2021 ခုနှစ်၊ မတ်လ 5 ရက်၊ သောကြာနေ့၊ ညနေ 5:00 နာရီမတိုင်မီအထိ ဒေသဆိုင်ရာ 577 သမဂ္ဂရုံးခန်းတွင် စာတိုက်မှတစ်ဆင့်ပေးသည့် မဲပြားတစ်ခု တောင်းခံနိုင်ပါသည်။

အဖွဲ့ဝင်များ၏ မဲပြားများအတွက် သတ်မှတ်အရည်အချင်းပြည့်မီရန် ထိုက်သင့်သည့် အခကြေးငွေများ ပေးဆောင်ရမည့်နောက်ဆုံး အချိန်မှာ 2021 ခုနှစ်၊ မတ်လ 11 ရက်၊ ညနေ 5:00 နာရီ ဖြစ်သည်။ ထိုက်သင့်သည့် အခကြေးငွေကို ဒေသတွင်း အလုပ်သမားအဖွဲ့ 577 201 N. Johnson, Amarillo, TX 79107 တွင် ပေးဆောင်နိုင်သည်။

စာတိုက်မှတစ်ဆင့်ပေးသည့် မဲပြားများကို 2021 ခုနှစ်၊ မတ်လ 12 ရက်၊ သောကြာနေ့၊ မနက် 9:00 နာရီထက် နောက်မကျဘဲ လက်ခံရရှိရမည်။ မဲပြားများကို 201 N. Johnson Street, Amarillo, TX 79107 တွင် တည်ရှိသော ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမ၌ 2021 ခုနှစ်၊ မတ်လ 12 ရက်၊ သောကြာနေ့၊ မနက် 10:00 နာရီတွင် ရေတွက်သွားပါမည်။

ရွေးကောက်ပွဲလုပ်ငန်းစဉ်နှင့်ပတ်သက်၍ နောက်ထပ်အသေးစိတ်အချက်အလက်များကို IBT ဒေသဆိုင်ရာ 577 မှလည်းကောင်း၊ ရွေးကောက်ပွဲ ကြီးကြပ်ရေးမှူး ဖုန်း 1-844-428-8683 မှလည်းကောင်း၊ ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးရုံး၊ နယ်မြေညွှန်ကြားရေးမှူး၏ အောက်ပါလိပ်စာမှလည်းကောင်း ရရှိနိုင်ပါသည် -

Dolores Hall
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 dhall@ibtvote.org

مكتب مشرف الانتخاب
من أجل نقابة سانقي شاحنات النقل الدولي

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ريتشارد دبليو مارك (Richard W. Mark)
مشرف الانتخاب

ملخص خطة انتخابات الاتحاد المحلي رقم 577 لنقابة سانقي شاحنات النقل الدولي (IBT) من أجل انتخاب المنديبين والمنديبين المناويين في اتفاقية نقابة سانقي شاحنات النقل الدولي

هذا ملخص لخطة الاتحاد المحلي رقم 577 لإجراء ترشيحات وانتخابات للمنديبين في الاتفاقية الدولية لنقابة سانقي شاحنات النقل الدولي لعام 2021. وافق مشرف الانتخاب على هذه الخطة. يجب أن يظل هذا الملخص منشورًا حتى 30 يومًا من تاريخ نشر أسماء المنتخبين من المنديبين والمناويين، سواء تم اختيارهم بالامتناع عن التصويت (أوراق الاقتراع البيضاء) أو نتيجة انتخابات مطعون فيها. يحق للاتحاد المحلي انتخاب 5 مندوبين وقد قرر انتخاب 5 مندوبين مناويين. سيتم دفع نفقات جميع المنديبين والمنديبين المناويين من قبل الاتحاد المحلي.

الترشيحات

سيُعقد اجتماع الترشيحات يوم السبت 9 يناير 2021 الساعة 10:00 صباحًا في قاعة الاتحاد المحلي رقم 577 الواقعة في 201 N. Johnson Street, Amarillo, TX 79107. يجوز لأي عضو حضور اجتماع الترشيح. يجوز فقط للأعضاء ذوي السمعة الطيبة (المستحقات الكاملة مدفوعة حتى ديسمبر 2020) ترشيح مرشح أو إنابة مرشح. يجب أن يتمتع العضو بسمعة طيبة بشكل متواصل لمدة أربع وعشرين شهرًا قبل شهر يناير 2021 لكي يتم ترشيحه.

إن الموعد النهائي لتسديد المستحقات ليكون مؤهلًا للمشاركة في اجتماع الترشيح هو الساعة 5:00 مساءً يوم الجمعة 8 يناير 2021. يمكن دفع المستحقات في قاعة الاتحاد المحلي رقم 577 الواقعة في 201 N. Johnson Street, Amarillo, TX 79107.

يجوز تقديم الترشيحات أو إنابتها كتابيًا إلى أمين الخزانة في موعد لا يتجاوز الساعة 5:00 مساءً يوم الجمعة 8 يناير 2021. يجب توقيعها من قبل العضو مقدم الترشيح أو الإنابة ويجب أن يقدم عنوانه البريدي الكامل. قد يختار الشخص المقدم أيضًا تقديم آخر أربعة أرقام من رقم الضمان الاجتماعي/رقم التأمين الاجتماعي الخاص به.

يجوز للعضو قبول الترشيح من خلال تقديم موافقة كتابية إلى أمين الخزانة في موعد لا يتجاوز وقت ترشيح العضو. يجب توقيعها من قبل العضو مقدم القبول ويجب أن يقدم عنوانه البريدي الكامل. قد يختار الشخص المقدم أيضًا تقديم آخر أربعة أرقام من رقم الضمان الاجتماعي/رقم التأمين الاجتماعي الخاص به.

الاتحاد المحلي رقم 577 لنقابة سائقي شاحنات النقل الدولي
ملخص خطة انتخابات الاتحاد المحلي
صفحة 2 من 2

الانتخاب

سيتم إجراء الانتخابات عن طريق الاقتراع بالبريد والتصويت بالحضور الشخصي. سيتم إرسال بطاقات الاقتراع بالبريد إلى الأعضاء الذين يعيشون في نطاقات الرموز البريدية التالية:

79039	79036	79035	79033	79029	79027	79019	79010	79007	78577	78201	76904	73942
79311	79245	79235	79097	79088	79080	79078	79072	79066	79065	79057	79052	79045
79408	79407	79404	79403	79401	79382	79366	79364	79363	79350	79339	79329	79322
79508	79501	79493	79452	79424	79423	79416	79415	79414	79413	79412	79411	79410
79636	79606	79605	79604	79603	79602	79601	79562	79556	79549	79536	79525	79510
79758	79756	79752	79731	79720	79712	79710	79708	79707	79706	79705	79703	79701
	88401	85032	79925	79915	79845	79830	79766	79765	79764	79763	79762	79761

ينبغي أن يحصل هؤلاء الأعضاء على بطاقة اقتراع على عناوين منازلهم بحلول يوم الاثنين 15 فبراير 2021. ينبغي على أي عضو مؤهل لم يحصل على بطاقة اقتراع بحلول ذلك التاريخ الاتصال بالاتحاد المحلي على الفور.

يمكن لجميع الأعضاء الذين لا يعيشون في نطاق الرموز البريدية المذكورة أعلاه التصويت بالحضور الشخصي في قاعة الاتحاد المحلي رقم 577 الواقعة في 201 N. Johnson Street, Amarillo, TX 79107 في أي من التواريخ التالية التي يختارونها:

الأربعاء 10 مارس 2021، من 7:00 صباحًا حتى 7:00 مساءً
الخميس 11 مارس 2021، من 7:00 صباحًا حتى 7:00 مساءً

يرجى ملاحظة أن الأعضاء الذين تم تعيينهم لتلقي بطاقة اقتراع عبر البريد يمكنهم الإدلاء بأصواتهم في عملية الانتخاب بالحضور الشخصي بدلًا من ذلك. وبالتناوب، يمكن للأعضاء الذين تم تعيينهم لإجراء عملية انتخاب مباشرة طلب بطاقة اقتراع عبر البريد من مكتب الاتحاد المحلي رقم 577 حتى الساعة 5:00 مساءً يوم الجمعة 5 مارس 2021.

الموعد النهائي لدفع مستحقات بطاقات اقتراع الأعضاء ليكونوا مؤهلين هو الساعة 5:00 مساءً في 11 مارس 2021. يمكن دفع المستحقات في نقابة سائقي شاحنات النقل المحلية رقم 577 في 201 N. Johnson, Amarillo, TX 79107.

يجب أن يتم استلام بطاقات الاقتراع عبر البريد في موعد أقصاه الساعة 9:00 صباحًا يوم الجمعة 12 مارس 2021. سيتم عد بطاقات الاقتراع في قاعة الاتحاد المحلي رقم 577 الواقعة في 201 N. Johnson Street, Amarillo, TX 79107 يوم الجمعة 12 مارس 2021، الساعة 10:00 صباحًا.

يمكن الحصول على مزيد من التفاصيل حول عملية الانتخاب من الاتحاد المحلي رقم 577 لنقابة سائقي شاحنات النقل الدولي أو من مشرف الانتخاب على الرقم 1-844-428-8683 أو المدير الإقليمي لمكتب مشرف الانتخاب على:

قاعة دولوروس (Dolores)

1000 Belmont Place

Metairie, LA 70001

الهاتف: 504-834-0262

dhall@ibtvote.org

ຫ້ອງການ ຫ້ວຫນ້າຜູ້ຄວບຄຸມການເລືອກຕັ້ງ
ສໍາລັບ INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1990 M STREET, N.W., SUITE 650
WASHINGTON, D.C. 20036
ໂທຟຣີ 844-428-8683
ແຟັກ 202-925-8922
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
ຫ້ວຫນ້າຜູ້ຄວບຄຸມການເລືອກຕັ້ງ

**ບົດສະຫຼຸບແຜນການເລືອກຕັ້ງສະຫະພັນທ້ອງຖິ່ນ IBT ທ້ອງຖິ່ນ 577
ສໍາລັບການເລືອກຕັ້ງຂອງຜູ້ແທນແລະຜູ້ແທນຂອງຜູ້ແທນໃນສົນທິສັນຍາ IBT**

ເອກະສານນີ້ແມ່ນບົດສະຫຼຸບແຜນການສະຫະພັນທ້ອງຖິ່ນ 577 ສໍາລັບການດຳເນີນການແຕ່ງຕັ້ງ
ແລະເລືອກຕັ້ງຜູ້ແທນເຂົ້າຮ່ວມສົນທິສັນຍາສາກົນ IBT ປີ 2021. ແຜນການນີ້ໄດ້ຮັບການອະນຸມັດຈາກ
ຫ້ວຫນ້າຜູ້ຄວບຄຸມການເລືອກຕັ້ງ. ບົດສະຫຼຸບນີ້ຕ້ອງໄດ້ປິດປະກາດໄວ້ຮອດ 30 ວັນຫວັງຈາກວັນທີ່
ປິດປະກາດຊື່ຂອງຜູ້ທີ່ໄດ້ຮັບເລືອກຕັ້ງ ທັງຜູ້ແທນແລະຜູ້ແທນຂອງຜູ້ແທນ, ບໍ່ວ່າຈະໄດ້ຮັບເລືອກ
ຈາກການປ່ອນບັດຂາວຫຼືມາຈາກການເລືອກຕັ້ງທີ່ແຂ່ງຂັນກັບກໍ່ຕາມ.

ສະຫະພັນທ້ອງຖິ່ນມີສິດເລືອກເອົາຜູ້ແທນໄດ້ 5 ທ່ານແລະໄດ້ຕັດສິນໃຈເລືອກເອົາຜູ້ແທນເຂົ້າຮ່ວມ
ທັງຫມົດ 5 ທ່ານແລ້ວ. ສະຫະພັນທ້ອງຖິ່ນຈະຄ່າໃຊ້ຈ່າຍທັງໝົດແກ່ຜູ້ແທນແລະຜູ້ແທນຂອງຜູ້ແທນ.

ການສະເໜີຊື່

ຈະມີກອງປະຊຸມການສະເໜີຊື່ໃນວັນເສົາທີ 9 ເດືອນມັງກອນ 2021 ເວລາ 10:00 ໂມງເຊົ້າ ທີ່ຫ້ອງການ
ສະຫະພັນທ້ອງຖິ່ນ 577 ຕັ້ງຢູ່ທີ່ 201 N. Johnson Street, Amarillo, TX 79107. ສະມາຊິກຜູ້ໃດກໍ່ສາມາດ
ເຂົ້າຮ່ວມກອງປະຊຸມສະເໜີຊື່ນີ້ໄດ້. ແຕ່ວ່າມີພຽງແຕ່ສະມາຊິກທີ່ມີສະຖານະທີ່ດີເທົ່ານັ້ນ (ຈ່າຍຄ່າ
ສະມາຊິກແລ້ວຈົນຮອດເດືອນທັນວາປີ 2020) ທີ່ສາມາດສະເໜີຊື່ຫຼືຍັງຍືນການສະເໜີຊື່ໄດ້.
ສະມາຊິກຜູ້ທີ່ຈະໄດ້ຮັບການສະເໜີຊື່ຕ້ອງຢູ່ໃນສະຖານະທີ່ດີຢ່າງຕໍ່ເນື່ອງເປັນເວລາລາວສີ່ເດືອນກ່ອນ
ເດືອນມັງກອນປີ 2021.

ກຳນົດວັນແລະເວລາສຸດທ້າຍທີ່ຕ້ອງຈ່າຍເງິນເພື່ອໃຫ້ມີສິດເຂົ້າຮ່ວມກອງປະຊຸມການສະເໜີຊື່ແມ່ນເວລາ
5:00 ໂມງແລງໃນວັນສຸກທີ 8 ເດືອນມັງກອນ, 2021. ສາມາດຈ່າຍເງິນຄ່າສະມາຊິກໄດ້ທີ່ຫ້ອງການສະຫະພັນ
ແຮງງານທ້ອງຖິ່ນ 577 ຕັ້ງຢູ່ທີ່ 201 N. Johnson Street, Amarillo, TX 79107.

ການສະເໜີຊື່ຫຼືການຍັງຍືນການສະເໜີຊື່ສາມາດເຮັດເປັນລາຍລັກອັກສອນຕໍ່ເວຂານຸການນາຍຄັງເງິນ
ໄດ້ພາຍໃນເວລາບໍ່ໃຫ້ກາຍ 5:00 ໂມງແລງໃນວັນສຸກທີ 8 ເດືອນມັງກອນ, 2021. ສະມາຊິກທີ່ສະເໜີຊື່ຫຼື
ຍັງຍືນການສະເໜີຊື່ຈະຕ້ອງເຊັນແລະໃຫ້ທີ່ຢູ່ທາງໄປສະນີຂອງລາວຢ່າງຄົບຖ້ວນ. ບຸກຄົນທີ່ຍືນໃບ
ສະເໜີຊື່ນີ້ ສາມາດຈະເລືອກທີ່ຈະໃຫ້ເລກສີ່ຕົວສຸດທ້າຍຂອງ SSN / SIN ຂອງລາວດ້ວຍກໍ່ໄດ້.

ສະມາຊິກຜູ້ໃດຫນຶ່ງສາມາດຈະຍອມຮັບການສະເໜີຊື່ໄດ້ໂດຍໃຫ້ການຍອມຮັບເປັນລາຍລັກອັກສອນ
ຕໍ່ເວຂານຸການນາຍຄັງເງິນບໍ່ວ່າເວລາທີ່ສະມາຊິກຜູ້ທີ່ໄດ້ຮັບການສະເໜີຊື່ຈະໄດ້ຮັບການແຕ່ງຕັ້ງ.
ສະມາຊິກທີ່ສົ່ງການຍອມຮັບນັ້ນຈະຕ້ອງເຊັນແລະໃຫ້ທີ່ຢູ່ທາງໄປສະນີຂອງລາວຢ່າງຄົບຖ້ວນ.
ບຸກຄົນທີ່ຍອມຮັບການສະເໜີຊື່ນີ້ສາມາດຈະເລືອກທີ່ຈະໃຫ້ເລກສີ່ຕົວສຸດທ້າຍຂອງ SSN / SIN
ຂອງລາວດ້ວຍກໍ່ໄດ້.

ການເລືອກຕັ້ງ

ການເລືອກຕັ້ງຈະເຮັດໂດຍການລົງຄະແນນທາງໄປສະນີແລະການລົງຄະແນນດ້ວຍຕົວເອງ.
 ຈະສົ່ງບັດລົງຄະແນນຫາສະມາຊິກທີ່ອາໄສຢູ່ໃນລະຫັດຫັດໄປສະນີດັ່ງຕໍ່ໄປນີ້

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

ສະມາຊິກເຫຼົ່ານັ້ນຄວນຈະໄດ້ຮັບບັດລົງຄະແນນສຽງທີ່ເຮືອນຂອງເຂົາເຈົ້າພາຍໃນວັນຈັນທີ 15 ເດືອນກຸມພາ, 2021. ສະມາຊິກຜູ້ໃດທີ່ມີສິດລົງຄະແນນແຕ່ບໍ່ໄດ້ຮັບບັດພາຍໃນວັນທີ່ນັ້ນ ຄວນຕິດຕໍ່ຫາສະຫະພັນ ທ້ອງຖິ່ນໂດຍດ່ວນ.

ສະມາຊິກທຸກຄົນທີ່ບໍ່ໄດ້ອາໄສຢູ່ໃນລະຫັດໄປສະນີທີ່ລະບຸໄວ້ຂ້າງເທິງນີ້ສາມາດລົງຄະແນນສຽງດ້ວຍຕົນເອງ ໄດ້ທີ່ຫ້ອງການສະຫະພັນທ້ອງຖິ່ນ 577 ຕັ້ງຢູ່ທີ່ 201 N. Johnson Street, Amarillo, TX 79107 ໃນວັນທີ ໃດໜຶ່ງທີ່ເລືອກໄດ້ຕໍ່ໄປນີ້:

ວັນພຸດທີ 10 ມີນາ 2021 ເວລາ 7:00 ໂມງເຊົ້າ ຕຖົງ 7:00 ໂມງແລງ
 ວັນພະຫັດທີ 11 ມີນາ 2021 ເວລາ 7:00 ໂມງເຊົ້າ ຕຖົງ 7:00 ໂມງແລງ

ກະລຸນາຮັບຊາບວ່າສະມາຊິກຜູ້ທີ່ໄດ້ຮັບແຕ່ງຕັ້ງໃຫ້ໄດ້ຮັບບັດເລືອກຕັ້ງທາງໄປສະນີ ສາມາດລົງຄະແນນ ບ່ອນບັດເລືອກຕັ້ງລົງຄະແນນສຽງດ້ວຍຕົນເອງແທນກໍໄດ້. ອີກທາງເລືອກໜຶ່ງ, ສະມາຊິກຜູ້ທີ່ໄດ້ຮັບ ແຕ່ງຕັ້ງໃຫ້ເຂົ້າໄປເລືອກຕັ້ງດ້ວຍຕົນເອງ ສາມາດຮ້ອງຂໍເອົາບັດເລືອກຕັ້ງລົງຄະແນນສຽງຈາກຫ້ອງການ ສະຫະພັນທ້ອງຖິ່ນ 577 ໄດ້ພາຍໃນ 5:00 ໂມງແລງ ຂອງວັນສຸກທີ 5 ມີນາ 2021.

ກຳນົດວັນຈ່າຍເງິນຄ່າສະມາຊິກ ສຳລັບສະມາຊິກໃຫ້ມີສິດເລືອກຕັ້ງລົງຄະແນນສຽງແມ່ນ 5:00 ໂມງແລງ ຂອງວັນທີ 11 ມີນາ 2021. ສາມາດຈ່າຍເງິນຄ່າສະມາຊິກຢູ່ທີ່ Teamsters Local 577 201 N. Johnson, Amarillo, TX 79107.

ຕ້ອງໄດ້ຮັບບັດເລືອກຕັ້ງລົງຄະແນນສຽງພາຍໃນເວລາ 9:00 ໂມງເຊົ້າຂອງວັນສຸກທີ 12 ມີນາ 2021. ຈະມີການນັບບັດເລືອກຕັ້ງລົງຄະແນນສຽງທີ່ຫ້ອງການສະຫະພັນທ້ອງຖິ່ນ 577 ທີ່ຕັ້ງຢູ່ 201 N. Johnson Street, Amarillo, TX 79107 ໃນວັນສຸກທີ 12 ມີນາ 2021 ທີ່ ເວລາ 10:00 ໂມງເຊົ້າ

ສາມາດຮັບລາຍລະອຽດເພີ່ມເຕີມກ່ຽວກັບຂັ້ນຕອນການເລືອກຕັ້ງ ໄດ້ຈາກ IBT ທ້ອງຖິ່ນ 577 ຫຼືຫ້ວຫນ້າຜູ້ຄວບຄຸມການເລືອກຕັ້ງທີ່ເບີ 1-844-428-8683 ຫຼືຜູ້ອ່ານວຍການພາກພື້ນສຳລັບຫ້ອງການ ຫ້ວຫນ້າຜູ້ຄວບຄຸມການເລືອກຕັ້ງທີ່:

Dolores Hall
 1000 Belmont Place
 Metairie, LA 70001
 ໂທລະສັບ: 504-834-0262
 dhall@ibtvote.org

OFFICE OF THE ELECTION SUPERVISOR (တပ်ဆူထာအတပ်ပာဆူမူဒါခိန် ဝဲလီၤ)

လၢ INTERNATIONAL BROTHERHOOD OF TEAMSTERS

(ဟီၣ်ခိၣ်ဒီဘျၢၣ်ပုၤနီၣ်သိလုၣ်ပဒါးတၢ်ကရၢကရိ) အဂီၢ်

1990 M STREET, N.W., SUITE 650

WASHINGTON, D.C. 20036

844-428-8683 လီၤတဲစိတလၢၣ်စ့

202-925-8922 စဲးဒီဆူလံာ်

electionsupervisor@ibtvote.org

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Richard W. Mark

တပ်ဆူထာအတပ်ပာဆူမူဒါခိန်

IBT LOCAL 577 LOCAL UNION (လီၢ်ကဝီၤတၢ်ကရၢကရိ)

တပ်ဆူထာအတၢ်ရဲၣ်တၢ်ကျဲၤအဂ့ၢ်ဖုၣ်ကိၢ်လၢတၢ်ဆူထာထီၣ်ခၢၣ်စးဒီးတၢ်ဆူထာခၢၣ်စးအဂၤလၢ

IBT တၢ်အိၣ်ဖျိၣ်အဂီၢ်

Local Union (လီၢ်ကဝီၤတၢ်ကရၢကရိ) 577 တၢ်ရဲၣ်တၢ်ကျဲၤအဂ့ၢ်ဖုၣ်ကိၢ်လၢတၢ်ဆူထာထီၣ်ခၢၣ်စးဒီးတၢ်ဆူထာခၢၣ်စးအဂၤလၢပုၤအမံၤဒီး တၢ်ဆူထာလၢတၢ်ဆူထာခၢၣ်စးအဂီၢ်လၢ 2021 IBT ဟီၣ်ခိၣ်ဒီဘျၢၣ်တၢ်အိၣ်ဖျိၣ်န့ၣ်လီၤ.

တၢ်ရဲၣ်တၢ်ကျဲၤအံၤဘၣ်တၢ်အၢၣ်လီၤတူၢ်လိာ်အီၤခိၣ်ဖျိ တၢ်ဆူထာအတပ်ပာဆူမူဒါခိန် န့ၣ်လီၤ. တၢ်ကွဲးဖုၣ်တၢ်ဂ့ၢ်အံၤ တၢ်ကဘၣ်တီၣ်ထီၣ်အီၤတူၢ်လၢ 30 သီစးထီၣ်ဖဲတၢ်တီၣ်ထီၣ်ပုၤဒီးဆူထာသးဒီးအဂၤတဖၣ်လၢဘၣ်တၢ်ဆူထာအီၤအမံၤ လၢဘၣ်တၢ်ဆူထာအီၤခိၣ်ဖျိတၢ်ဖးအလံာ်က့ၢ်မုၢ်ဂ့ၢ် မ့တမ့ၢ် တၢ်ပြၢတၢ်ဆူထာအစၢမုၢ်ဂ့ၢ်န့ၣ်လီၤ.

Local Union (လီၢ်ကဝီၤတၢ်ကရၢကရိ) ဟ့ၣ်တၢ်စိကမီၤလၢကဆူထာထီၣ်ပုၤခၢၣ်စး 5 ဂးဒီးဆၢတံာ်လၢကဆူထာခၢၣ်စးအဂၤ 5 ဂးန့ၣ်လီၤ. တၢ်ဆူထာပုၤခၢၣ်စးအတၢ်လၢၣ်ဘျၢၣ်လၢၣ်စ့ဒီးခၢၣ်စးအဂၤတဖၣ်န့ၣ်တၢ်ဟ့ၣ်န့ၣ်အီၤခိၣ်ဖျိ Local Union (လီၢ်ကဝီၤတၢ်ကရၢကရိ) န့ၣ်လီၤ.

တၢ်ဆူထာလီၤပုၤအမံၤ

တၢ်အိၣ်ဖျိၣ်တၢ်ဆူထာလီၤပုၤအမံၤကဘၣ်တၢ်မၤအီၤဖဲ မုၢ်ဘျၢၣ်နံၤ လၢယနူၤအါရံၤ 9, 2021 ဖဲ ဂီၤ 10:00 န့ၣ်ရံၣ် ဖဲ Local 577 Union Hall (ယုၤန့ၣ်ယၢၣ်ဘျီၣ်ဒိၣ်) အိၣ်ဖဲ 201 N. Johnson Street, Amarillo, TX 79107 န့ၣ်လီၤ.

ပုၤကရၢဖိတဂၤလၢလံာ်လီၤတၢ်ဆူထာလီၤပုၤအမံၤအတၢ်အိၣ်ဖျိၣ်သ့ဝဲဒၣ်န့ၣ်လီၤ. တၢ်ဆူထာလီၤမံၤ မ့တမ့ၢ် ပုၤန့ၣ်လီၤပြၢတၢ်ခၢၣ်စး သ့ထဲကရၢဖိတဖၣ်လၢ

ထီၣ်ဘးလၢပုၤ(ဟ့ၣ်တၢ်ဘူးတၢ်လဲၤလၢပုၤဘၣ်ဆၢဘၣ်ကတီၢ်တူၢ်လၢလါဒိၣ်စ့ဘၣ် 2020) န့ၣ်လီၤ.

လၢတၢ်ကဆူထာလီၤမံၤအဂီၢ် ကရၢဖိတဂၤကဘၣ်ဆဲးထီၣ်ဘးတၢ်လၢပုၤလၢတၢ်ဆၢကတီၢ်ခဲဆဲ

လံာ်လၢကတီၢ်ပုၤတချးလၢယနူၤအါရံၤ 2021 န့ၣ်လီၤ.

တၢ်ဟ့ၣ်တၢ်ဘူးတၢ်လဲၤအကတၢ်တနံၤလၢတၢ်န့ၣ်လီၤပုၤအမံၤအတၢ်အိၣ်ဖျိၣ်အဂီၢ်ဘၣ်ဖဲ
 ဟါ 5:00 န့ၣ်ရံၣ် မုၢ်ဖိဖး လါယနူၤအါရံၤ 8, 2021 န့ၣ်လီၤ. တၢ်ဟ့ၣ်ဘၣ်တၢ်ဘူးတၢ်လဲၤသ့ဖဲ လီၢ်ကဝီၤ 577 Union Hall
 (ယူၣ်န့ၣ်ယၢၣ်ဘျီၣ်ဒိၣ်) အိၣ်လၢ 201 N. Johnson Street, Amarillo, TX 79107 န့ၣ်လီၤ.

တၢ်ဆၢန့ၣ်လီၤပုၤအမံၤ မ့တမ့ၢ် တၢ်ကွဲးဆၢထီၣ်အိၣ်ဆူ ပုၤပၤစ့န့ၣ်ရံၣ် တဘၣ်စဲၤန့ၣ်ဟါ 5:00 န့ၣ်ရံၣ် ဖဲမုၢ်ဆိဖး လါယနူၤအါရံၤ
 8, 2021 ဘၣ်န့ၣ်လီၤ. တၢ်ကဘၣ်ဆဲးလီၤမံၤအိၣ်ဖျိၣ်ကရၢဖိလၢတီၣ်ထီၣ်တၢ်ဆၢန့ၣ်လီၤပုၤအမံၤ မ့တမ့ၢ် ပုၤခၢၣ်စး
 ဒီးကဘၣ်ဟ့ၣ်လီၤအလီၢ်အိၣ်ဆိးထံးအလၢပုၤန့ၣ်လီၤ. တၢ်တီၣ်ထီၣ်ပုၤအမံၤန့ၣ် ဃုထၢဝဲလၢကဟ့ၣ်ဘၣ်ဝဲအနီၢ်ကစၢ် SSN/SIN
 နီၣ်ဂံၢ်ကတၢ်လွံၢ်ဖျါၣ်သ့စ့ၢ်ကီးန့ၣ်လီၤ.

ကရၢဖိတဂၤတူၢ်လီၢ်ဝဲတၢ်ဆၢန့ၣ်လီၤပုၤအမံၤသ့စီဖျိၣ်တၢ်မၤလၢပုၤဘၣ်လံာ်တၢ်ကွဲးတၢ်တူၢ်လီၢ်တၢ်ဆူ ပုၤပၤစ့န့ၣ်ရံၣ်
 တဘၣ်စဲၤန့ၣ်တၢ်ဆၢကတီၢ်လၢတၢ်ဆၢန့ၣ်လီၤကရၢဖိအမံၤဘၣ်န့ၣ်လီၤ. တၢ်ကဘၣ်ဆဲး
 လီၤမံၤအိၣ်ဖျိၣ်ကရၢဖိလၢတီၣ်ထီၣ်တၢ်တူၢ်လီၢ်ပုၤအမံၤ ဒီးကဘၣ်ဟ့ၣ်လီၤအလီၢ်အိၣ်ဆိးထံးအလၢပုၤန့ၣ်လီၤ.
 တၢ်တီၣ်ထီၣ်ပုၤအမံၤန့ၣ် ဃုထၢဝဲလၢကဟ့ၣ်ဘၣ်ဝဲအနီၢ်ကစၢ် SSN/SIN နီၣ်ဂံၢ်ကတၢ်လွံၢ်ဖျါၣ်သ့စ့ၢ်ကီးန့ၣ်လီၤ.

တၢ်ဃုထၢ

တၢ်ဃုထၢကဘၣ်တၢ်မၤအိၣ်လၢတၢ်ဆၢန့ၣ်တၢ်ဃုထၢအလံာ်က့ဒီးတၢ်ဟ့ၣ်တၢ်ဖးလၢနီၢ်ကစၢ်န့ၣ်လီၤ.
 တၢ်ကဆၢန့ၣ်တၢ်ဃုထၢအလံာ်က့တဖၣ် ဆူကရၢဖိတဖၣ်လၢအိၣ်လၢတၢ်လီၢ်တၢ်ကျဲၣ်နီၣ်ဂံၢ်လၢလံာ်-

73942	76904	78201	78577	79007	79010	79019	79027	79029	79033	79035	79036	79039
79045	79052	79057	79065	79066	79072	79078	79080	79088	79097	79235	79245	79311
79322	79329	79339	79350	79363	79364	79366	79382	79401	79403	79404	79407	79408
79410	79411	79412	79413	79414	79415	79416	79423	79424	79452	79493	79501	79508
79510	79525	79536	79549	79556	79562	79601	79602	79603	79604	79605	79606	79636
79701	79703	79705	79706	79707	79708	79710	79712	79720	79731	79752	79756	79758
79761	79762	79763	79764	79765	79766	79830	79845	79915	79925	85032	88401	

ကရၢဖိတဖၣ်န့ၣ် ကြၢဒီးန့ၣ်ဘၣ်တၢ်ဃုထၢအလံာ်က့လၢအဟံၣ်လီၢ်အိၣ်ဆိးထံးဖဲ မုၢ်ဆၣ် လါဖျါၣ်ကြူၤအါရံၤ 15,
 2021 န့ၣ်လီၤ. ကရၢဖိအိၣ်ဒီးခွဲးယၢၣ်တဂၤလၢလံာ်လၢတဒီးန့ၣ်ဘၣ်တၢ်ဃုထၢအလံာ်က့ဖဲအနံၤသီ ဝဲန့ၣ်ဘၣ်န့ၣ်
 ကြၢဆဲးကျါ Local Union (လီၢ်ကဝီၤတၢ်ကရၢကရိ) တဘျီယီ န့ၣ်လီၤ.

ကရုမိခဲလက်တဖန်လၢတအိၣ်ဆိးလၢတၢ်လီၢ်တၢ်ကျဲၣ်နီၣ်ဂံၢ်အိၣ်ဖျါလၢထးဘၣ်န့ၣ် ဟ့ၣ်တၢ်ဖး
လၢနီၣ်ကစၢ်လၢလီၢ်ကဝီၤ 577 Union Hall (ယူနိုၣ်ယၢၤဘၣ်အိၣ်ဒိၣ်) အိၣ်ဖဲ 201 N. Johnson Street,
Amarillo, TX 79107 ဖဲနံၤသီလၢလၢအံၤတနံၤနံၤလၢဃုထၢဝဲသ့-

မုၢ်ပျဲၤ လၢမၢ်ရှး 10, 2021 စးထီၣ် ဂီၤ 7:00 န့ၣ်ရံၣ် တုၤ ဟါ 7:00 န့ၣ်ရံၣ်
မုၢ်လုၤဇိၤ လၢမၢ်ရှး 11, 2021 စးထီၣ် ဂီၤ 7:00 န့ၣ်ရံၣ် တုၤ ဟါ 7:00 န့ၣ်ရံၣ်

ဝံသးစူၤတၢ်နီၣ်လၢကရုမိခဲလက်တဖန်လၢတၢ်ဟံၣ်ပနီၣ်လီၤအီၤလၢကဒိးန့ၣ်ဘၣ်တၢ်ဃုထၢအလံာ်က့ၣ်န့ၣ်
ဟဲဟ့ၣ်တၢ်ဖးလၢအနီၣ်ကစၢ်သ့န့ၣ်လီၤ- လၢကျဲၣ်အဂၤတမံၤ ကရုမိခဲလက်တဖန်လၢတၢ်ဟံၣ်ပနီၣ်န့ၣ်အီၤလၢ
ကဘၣ်လဲၤဟ့ၣ်တၢ်ဖးလၢအနီၣ်ကစၢ်န့ၣ် ဃုထီၣ်ဝဲလၢတၢ်ကဆုၤန့ၣ်အီၤတၢ်ဃုထၢအလံာ်က့ၣ်လၢတၢ်ပရၤလၢ
577 Union Hall (ယူနိုၣ်ယၢၤဘၣ်ဝဲလီၢ်) သ့တုၤလၢဟါ 5:00 န့ၣ်ရံၣ် ဖဲမုၢ်ဖိဖး လၢမၢ်ရှး 5, 2021 န့ၣ်လီၤ-

ကရုမိခဲတၢ်ဟ့ၣ်တၢ်ဘူးတၢ်လဲၤလၢတၢ်ဟ့ၣ်တၢ်ဖးအလံာ်က့ၣ်တဖန်အဂီၢ်အနံၤသီကတၢ်အခွဲးအိၣ်တုၤဖဲဟါ 5:00
န့ၣ်ရံၣ် လၢမၢ်ရှး 11, 2021 န့ၣ်လီၤ- တၢ်ဟ့ၣ်ဘၣ်တၢ်ဘူးတၢ်လဲၤသ့ဖဲ Teamsters Local 577 201 N. Johnson,
Amarillo, TX 79107 န့ၣ်လီၤ-

တၢ်တဘၣ်ဒိးန့ၣ်ဘၣ်တၢ်ဟ့ၣ်တၢ်ဖးအလံာ်က့ၣ်စဲၤခံၤန့ၣ် ဂီၤ 9:00 န့ၣ်ရံၣ် ဖဲမုၢ်ဖိဖး လၢမၢ်ရှး 12, 2021 ဘၣ်န့ၣ်လီၤ-
တၢ်ဟ့ၣ်တၢ်ဖးအလံာ်က့ၣ်တဖန် ကဘၣ်တၢ်ဂံၢ်အီၤလၢ လီၢ်ကဝီၤ 577 Union (ယူနိုၣ်ယၢၤဘၣ်အိၣ်ဒိၣ်) Hall အိၣ်ဖဲ 201
N. Johnson Street, Amarillo, TX 79107 ဖဲ ဖဲမုၢ်ဖိဖး လၢမၢ်ရှး 12, 2021 ဖဲဂီၤ န့ၣ်ရံၣ် 10:00 န့ၣ်လီၤ-

တၢ်ဂ့ၢ်တၢ်ကျိၤဆူညါတဖန် ဘၣ်ဃးဒိးတၢ်ဃုထၢအတၢ်ဖးတၢ်မၤကျိၤကွၢ်န့ၣ် တၢ်ဒိးန့ၣ်ဘၣ်အီၤလၢ IBT Local
577 မ့တမ့ၢ် Election Supervisor (တၢ်ဃုထၢအတၢ်ပၤဆုၤမူဒါခိၣ်) ဖဲ 1-844-428-8683 မ့တမ့ၢ် Regional
Director for the Office of the Election Supervisor (တၢ်ဃုထၢအတၢ်ပၤဆုၤမူဒါခိၣ်ဝဲလီၢ်ဟီၣ်ကဝီၤပုၤန့ၣ်
တၢ်အခိၣ်) သ့ဖဲ-

Dolores Hall (ဒိၣ်လိၣ်ရူၤဘျီၣ်ဒိၣ်)
1000 Belmont Place
Metairie, LA 70001
လီၤတဲမိ- 504-834-0262
dhall@ibtvote.org

2020-2021 LOCAL UNION ELECTION PLAN

Local Union IBT 577

Principal Officer: Mr. Brian O'Connor Ahearn
President Business Manager
Address: 201 N. Johnson
Amarillo, TX 79107
USA
Phone / Email: (806) 373-4349
ahearn@teamsters577.com

GENERAL INSTRUCTIONS

The *Rules for the 2020–2021 IBT International Union Delegate and Officer Election ("Rules")* require every local union to submit a Local Union Plan for the election of delegates and alternates to the IBT International Convention. The Local Union must prepare and submit its plan using the Office of the Election Supervisor's web-based system (the "LUEP System").

The LUEP System requires detailed information from each Local Union about how it will perform the specific tasks and procedures that must be followed to nominate and elect IBT convention delegates and alternate delegates. Once the Local Union Plan is reviewed and approved in writing by the Election Supervisor, the local must conduct its delegate elections in the exact manner described in the approved Plan.

Any local may seek modification of, or exemption from, any provision of the Rules by written application to the Election Supervisor. A request for modification or exemption must explain the reason or need for the requested change and shall clearly state any alternative means that the local proposes for guaranteeing the fair and honest conduct of the nomination and election process. Modifications and exemptions will only be granted for extraordinary circumstances.

IMPORTANT NOTE: Is your local seeking a modification of, or exemption from, the Rules, that you have not previously requested and been granted? No

Has your local requested and received approval for any modifications of the Rules, or any version of the Rules, that governed any previous IBT delegate election? Yes

If Yes, Please enter the modifications of, or exemption from, the Rules your local received and indicate in which year this occurred.

Teamsters Local 577, was allowed to have in person voting, for the members who live in and around Amarillo, due to the various languages spoken at our Tyson Fresh Meats plant. Teamster Local 577 was granted this modification to the rules for the following delegate elections, 1991, 1996, 2001, 2006, 2011 and 2015-2016. In person voting will be held at Teamsters Local 577, 201 N. Johnson Amarillo, Texas, 79107, on March 10 and 11, 2021, from the hours of 7:00 A.M. - 7:00 P.M. Teamsters Local 577 will hire an off duty Potter County Sheriff Deputy, to safe guard the ballots on the nights of March 10, and 11, 2021.

Members who are designated to receive a mail ballot may cast their vote at the in person election instead. Alternately members who are designated for the walk in election may request a mail ballot from the office of Teamsters Local 577

until 5:00p.m. on Friday March 5, 2021. Members who live outside the twenty five (25) mile radius of Amarillo will receive mail ballots. Ballots will be mailed to members who live in the following zip codes.

73942 76904 78201 78577 79007 79010 79019 79027 79029 79033 79035 79036 79039
 79045 79052 79057 79065 79066 79072 79078 79080 79088 79097 79235 79245 79311
 79322 79329 79339 79350 79363 79364 79366 79382 79401 79403 79404 79407 79408
 79410 79411 79412 79413 79414 79415 79416 79423 79424 79452 79493 79501 79508
 79510 79525 79536 79549 79556 79562 79601 79602 79603 79604 79605 79606 79636
 79701 79703 79705 79706 79707 79708 79710 79712 79720 79731 79752 79756 79758
 79761 79762 79763 79764 79765 79766 79830 79845 79915 79925 85032 88401

The vast majority of our membership (approximately 3,112 members) work at the Tyson Fresh Meats facility located in Amarillo, Texas, and also live within 25 miles of the Amarillo City Limits. The primary languages for most of these members is not English.

In person voting will be conducted at the Teamster Local 577 Union Hall located at 201 N. Johnson, Amarillo, TX 79107, which is approximately 13 miles from the Tyson Fresh Meats facility. The members do travel to and from work by automobile so transportation to the Local Union Hall is not an issue. The Tyson Fresh Meat plant operates 3 shifts- 6:00 A.M. to 2:30 P.M., 3:00 P.M. to 11:00 P.M. and 10:30 P.M. to 7:00 A.M. five to six days a week. Poll dates and times, coupled with mail ballots will allow any member wishing to vote to do so.

If you have any questions about the information to be entered into the LUEP System, or how to enter it, contact your Regional Director, Dolores Hall, via email at dhall@ibtvote.org or telephone at (504) 834-0262.

THE ELECTION SUPERVISOR'S ADDRESS IS:

Office of the Election Supervisor
 for the International Brotherhood of Teamsters
 1990 M Street, NW, Suite 650
 Washington, DC 20036

Toll Free Phone Number: 1-844-428-8683

Electionsupervisor@ibtvote.org

www.ibtvote.org

DEADLINE FOR SUBMITTING THE LOCAL UNION PLAN

Seasonal Election – June 1, 2020

Fall Election - June 30, 2020

Winter/Spring Election - September 30, 2020

Seasonal Elections: Any local union in which ten percent (10%) or more the membership is employed by a seasonal food industry. These Local Unions will be notified by the Election Supervisor of their seasonal status.

Fall Elections: Any local with a regularly scheduled local union officer election in the fall of 2020 may choose to hold a fall delegate and alternate delegate election. If the Local Union chooses to elect delegates in

the fall, the Local Union Plan must be submitted on or before June 30, 2020. Any local that does not submit its plan by this date shall be required to conduct delegate nominations and elections during the winter and spring of 2021.

If the Local Union chooses to hold delegate and alternate elections in the fall of 2020, the delegate and alternate delegate nominations and elections must be conducted entirely separate from the Local Union's officer elections. Contact the Election Supervisor or the Regional Director at the address listed above with any questions regarding how to conduct separate delegate and officer nominations and elections.

Winter/Spring Election: All other local unions shall submit a Local Union Plan on or before September 30, 2020. A local union that does not submit a plan by this date will have to conduct its delegate election according to a plan imposed by the Election Supervisor. The cost of planning and conducting the election will be the responsibility of the local union.

Please follow the instructions of the on-line LUEP form and provide the information that the LUEP system will use to generate the Local Union election plan.

Section 1. Responsibility to Conduct the Election

All elections must be conducted by mail ballot in accordance with the Rules. Ballots can be counted by hand or by mechanical device. Each local union has the option of either conducting its own delegate nomination and election, or hiring an outside agency to conduct the election.

A local union that chooses to conduct the nomination and election process without an outside agency has two options:

- **Appoint an election committee** (check local by-laws to see if this is required). Each candidate for office may designate one member of the local for service on the local union election committee, who shall be appointed by the President or Secretary-Treasurer.
- **Permit the local executive board to conduct the election.** If this option is chosen, any local union officer or member who intends to seek nomination for delegate or alternate delegate, or who is a candidate for either position may not serve on the local union election committee and may not conduct the nomination or election of delegates or alternate delegates.

INSTRUCTIONS

Select from the drop-down choice whether the local union will conduct the nominations itself (either by election committee or the executive board), or will engage an outside agency. If the Local Union will use an outside agency, fill in the additional information regarding the name and address of the agency, the functions to be performed, and whether the local union has used that agency before. If the local union proposes to use an election committee, provide the names of committee members.

QUESTIONS

1(a). Who will conduct the local union nomination meeting?

Member of the
Local Union Who is
Not a Candidate

Details:

Jesse Molinar 806-632-9402

1(b). Who will conduct the local union election?

Election Committee

Details:

Members of the Election Committee who are not candidates in this election.

Jesse Molinar -806-632-9402

Royce Beene - 806-433-1967

Marcus Reyna - 806-685-0068

Albert Smith -806-930-5667

Kwey Baw - 806-206-4771

Fineas Ivory -806-383-2761

Rogelio Barrera -806-400-3348

Lee Weldon - 806-584-7571

Stephanie Sikalasin 806-290-1212

Lamar Keys- 806-680-0655

Akella Duang -806-316-0357

Sophia Soto -806-673-0740

Michael Manyol - 806-382-5329

Kevin Hernandez - 806-670-4799

Section 2: Number of Delegates and Payment of Expenses

The local union must pay the convention expenses of all its elected delegates. A local union may only propose to send less than a full complement of delegates because of financial inability. To request an exemption, the local union must first demonstrate actual financial inability to the International General Secretary-Treasurer and then submit the request and any determination of the International General Secretary-Treasurer to the Election Supervisor for approval. If a local union receives approval to send less than the full complement of delegates, the candidate(s) receiving the highest number of votes in the delegate election or, in the case of uncontested elections, the candidate(s) ranked highest in the lottery shall be sent to the Convention.

INSTRUCTIONS

Question 2(a) – Fill in the number of delegates to be elected to the IBT Convention.

Question 2(b) - Fill in the number of alternate delegates to be elected to the IBT Convention.

Question 2(c) – Indicate whether the local union will pay expenses for all of its delegates elected to the IBT Convention. If the local union seeks not to pay for some or all of the elected delegates, a "financial inability" exemption must be requested from the International General Secretary-Treasurer.

A local union need not pay expenses of any or all of its alternate delegates to the IBT Convention, but must make the decision on whether to do so as part of the Local Union Plan.

Question 2(d) – Indicate whether the local union will pay expenses of all alternate delegates to attend the IBT convention. If not, indicate the number, if any, of alternate delegates for whom the local union will pay expenses.

A Local Union may not pay IBT Convention expenses of any non-delegate or non-alternate delegate officer, member, or guest, unless it sends all of its delegates and alternate delegates to the Convention and pays their Convention Expenses.

2(a). How many delegates are to be elected to the IBT Convention?	5
2(b). How many alternate delegates are to be elected to the IBT Convention?	5
2(c). Will the local union pay expenses for all of its delegates elected to the IBT Convention?	Yes
2(d). Will the local union pay expenses for all of its alternate delegates elected to the IBT Convention?	Yes

Section 3: Nomination Meeting Dates

The *Rules* provide that a candidate can be nominated and seconded and can accept a nomination in writing. Each local may choose to only have one nomination meeting. If a local union is having a regularly scheduled officer election in the fall of 2020, it may decide to conduct the IBT Convention delegate and alternate nomination and election in the fall. The local union's election schedule must provide at least twenty-one (21) days from the mailing of the nomination notice to the date of the first nomination meeting, and provide for at least thirty (30) days between the date of the Local Union's last nomination meeting and the date the ballots are mailed.

The nomination period for fall delegate and alternate delegate nominations is September 1, 2020 – November 7, 2020

Local unions that do not have a regularly scheduled local union officer election in the fall of 2020 must hold the Convention delegate and alternate delegate nomination(s) meeting between January 4, 2021 and March 7, 2021.

INSTRUCTIONS

Question 3(a) — Indicate the number of nomination meetings the local union will hold.

Question 3(b) — For each nomination meeting, provide the date, time, and location of the meeting; indicate whether the location has changed from the last set of delegate nomination meetings [Y/N]; indicate whether the nomination meeting is scheduled for a date other than a regularly scheduled general membership meeting [Y/N] and, if it is not on the date of a regularly scheduled general membership meeting, provide an explanation. Also provide the date and location of the office where written nominations and seconds may be delivered up to 5:00 pm of the day preceding the nomination meeting. Also provide the location, deadline date and time for payment of dues for nomination meeting eligibility. (Or, if zero meetings are scheduled, provide the general written-nomination and eligibility-dues deadline details.)

A written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 PM of the day immediately prior to the day of the nomination meeting. Thus, if a nomination meeting is held on a Sunday or Monday (or a day after a holiday) the union office must be open until 5:00 PM on the preceding day, that is, the Saturday, Sunday or holiday, to receive written nominations.

Notice of the nomination meeting must be mailed to each member of the local union at least twenty-one (21) days before the first nomination meeting.

Question 3(c) — Provide the mailing address for the receipt of written nominations, seconds and acceptances via US mail, UPS or other delivery service.

Question 3(d) — Provide an email address for the receipt of written nominations, seconds and acceptances.

The IBT Constitution provides that members of the local union who are in arrears in the payment of their dues can pay their arrearage in order to be eligible to participate in the election. A member that pays all arrearages at any time before the regular close of business on the last business day before the nomination meeting must be allowed to participate in the meeting.

Question 3(e) — Due to the COVID-19 pandemic, local governments have issued orders or recommendations to close businesses or your union may have decided to close for public health reasons. If your union office is closed during any part of the nomination and/or election period, please provide a procedure for cash dues payers to pay their dues in a timely manner.

If the nomination meeting results in a contested election for delegate or alternate delegate, the Notice of Election (OES Form 11) must be posted on all local union bulletin boards not later than seven (7) days after the last nomination meeting. The Notice of Election should be posted on the local union's website, and printed in the local union's newsletter/newspaper or other official publication. Use OES Form 12 to prepare the Notice of Election.

QUESTIONS

3(a). How many nomination meetings will the local union hold? 1

3(b). Nomination Meetings

MEETING 1

1/9/2021, 10:00 a.m.

Teamsters Local 577, 201 N. Johnson, Amarillo, Texas, 79107, (same location)

Not regular meeting. Explanation: We have never held Delegate nomination meeting, with the General Membership meeting.

Written nomination deadline/location: 1/8/2021 at 5:00 p.m.; Teamsters Local 577, 201 N. Johnson, Amarillo, Texas, 79107

Eligibility dues deadline/location: 1/8/2021 at 5:00 p.m. ; Teamsters Local 577, 201 N. Johnson, Amarillo, Texas, 79107

3(c). What is the mailing address members should use to send written nominations, seconds and acceptances?

201 N. Johnson, Amarillo, Texas 79107

3(d). What is the email address members should use to send written nominations, seconds and acceptances?

lu577@teamsters577.com

3(e). If the regular union office is closed due to government "Stay at Home" restrictions or another basis for closure, what steps has the local taken to ensure cash dues payers can still pay their dues in a timely manner?

Teamsters Local 577 will remain open for business, as it did during the last

Stay at Home Order issued by Governor Greg Abbott.

Section 4: Mailing the Nomination Notice

The local union must use the official OES Nomination Notice form to provide members with notice of the nomination meeting. Get a copy of the Nomination Notice (Form 7) under the "Official Forms" tab at the OES web site, www.ibtvote.org, or by contacting OES directly or contacting the local union's OES Regional Director.

The Nomination Notice may be distributed in one of two ways:

- Mail the notice in a separate, first class mailing to each member. If the local union is conducting an officer election at the same time as the IBT Convention delegate and alternate delegate election, the nomination notices for IBT Convention delegate and local officer elections may be mailed in one envelope, but the notices must be printed on separate sheets of paper and the two notices must be on different colored paper.
- Include the notice in the local union or joint council newsletter/newspaper, which is then mailed by first class mail to each member. Note: The newsletter/newspaper may not be mailed more than 90 days before the nomination meeting.

INSTRUCTIONS

Question 4(a) — Choose from the dropdown menu whether the Nomination Notice will be mailed separately to each member, or be published in the local union or joint council newsletter/newspaper. Indicate the format chosen for mailing the notice of nomination meeting; provide the date for mailing the Nomination Notice.

It is essential the local union have, and maintain, an accurate mailing list with the correct, current home addresses for all of its members to insure that all members receive the Nomination Notice. The Election Supervisor recommends that the local union update the local union's member address list before mailing Nomination Notices to members.

Question 4(b) — Indicate whether the local union will update the local union mailing list before sending the Nomination Notice.

Question 4(c) — Provide the date that the local union will mail the Nomination Notice to members.

QUESTIONS

4(a). How will the local union distribute notice of the nomination meeting to the members?	First-class mail to each member
4(b). Will the local union update the local union mailing list before sending nomination notice?	Yes
4(c). What is the date the local union will mail the nomination notice?	12/11/2020

Section 5A: Election Dates and Election Procedures

Election Dates

The *Rules* require local unions to conduct the election of delegates and alternate delegates using a printed ballot distributed to all eligible members by mail and returned by mail.

Ballot Mailing Date: Ballots cannot be mailed until at least thirty (30) days *after* the last nomination meeting.

Again, it is essential the local union have, and maintain, an accurate mailing list with the correct, current home addresses for all of its members to insure that all members receive a ballot package. The Election Supervisor recommends that the local union use the returned Nomination Notices to update the local union's member address list before mailing ballot packages.

Election Date: The date for the ballot count (Election Day), which is also the deadline for the return of ballots to be counted must be at least 24 days *after* the ballot is mailed. To determine the 24 day period do not count the day the ballots are mailed but do include Election Day.

Election Day must be scheduled on a date that the post office is open for business and the local union is able to pick up the voted ballots returned for counting. Ballots should be picked up from the post office after 9:00 a.m. on Election Day. The ballot count should start at or after 10:00 a.m.

Fall Election Time Period: The election time period for fall delegate and alternate delegate elections is October 24, 2020–December 31, 2020.

Winter/Spring Election Time Period: The election period for winter/spring delegate and alternate delegate elections is February 27, 2021–April 30, 2021.

INSTRUCTIONS

Question 5A(a) — Provide the ballot mailing date.

Question 5A(b) — Indicate whether the local union will update the local union mailing list before sending ballot packages.

Question 5A(c) — Provide the ballot count (Election Day) date and the time the ballot count will start.

Question 5A(d) — Provide the full address of the location of the ballot count.

QUESTIONS

5A(a). What is the date the local union will mail ballots to each ballot-eligible member?	2/8/2021
5A(b). Will the local union update the local union mailing list before mailing ballot packages?	Yes
5A(c). What is the date and time the local union will conduct the ballot count?	3/12/2021 10:00 a.m.
5A(d). What is full address of the location of the ballot count?	

201 N. Johnson Amarillo, Texas, 79107

Section 5B: Printing and Mailing Ballots and Storing Election Materials

The ballot package mailed to each eligible member must include:

- Instructions on how to fill out the ballot and return the ballot by mail.
- A ballot.
- A ballot secrecy sleeve or envelope to hold the voted ballot.
- A postage-paid envelope for returning the voted ballot by mail.

Use OES Form 12, available under the "Official Forms" tab at www.ibtvote.org, for the instructions and ballot form.

Ballots should be printed and mailed at a location in the same geographic area as the local union so that candidates and their observers may easily observe the printing and mailing of the ballots. The local union may contract with one entity to print the ballots, prepare the ballot packages, and mail out the packages. The printer should provide the local union with a count of the exact number of ballots printed; the printer or mailer should provide the local union with the number of ballot packages mailed out, and the number of ballots remaining as printed stock.

If the local union chooses to contract with a union printer or mailing service that is not locally situated, provide an explanation for making that choice. The local may use printing or mailing shops which employ members of the Graphic Communications Conference of the IBT. The local may not enter into a contract with any printer or mailer that employs any members of the local, without obtaining a waiver from OES. If the local wants to use a union printer and mailer and can only locate union shops employing members of your local, the local must request a written waiver from this prohibition.

INSTRUCTIONS

Question 5B(a) — Indicate whether the local union requesting a waiver to use a printer or mailer that employs members of the local.

Question 5B(b) — Provide the name and address of the ballot printer, and provide the mileage from the local union's principal office to the address of the printer.

Question 5B(c) — Provide the name and address of the ballot mailer, and provide the mileage from the local union's principal office to the address of the mailer.

Renting Mail Boxes for Returned Ballots and Undeliverable Ballots

The mail ballot procedure requires the local union to rent two post-office boxes:

- One box to hold voted ballots returned by members. The ballots will collect in that post-office box and be held there until Election Day.
- One box to receive ballots that the post office is unable to deliver because the member's address is incorrect.

The local union cannot use an existing post office box where it receives mail for regular business; the boxes to be rented are for use only with the election. The local union should not rent the two post office boxes at the same post office where the local union has a regular business post office box because the U.S. Postal Service might mix up the local's business mail with the ballots.

Question 5B(d) — Provide the post office box address the local union will use to receive voted ballots returned by mail, and to hold the ballots until Election Day.

Question 5B(e) — Provide the post office box address the local union will use to receive ballot packages returned as undeliverable.

QUESTIONS

5B(a). Is the local union requesting a waiver to use a printer or mailer that employs members of the local? No

5B(b). What is the name and address of the ballot printer?

Reilly Echols. ph. 214-428-8385
1710 South Harwood
Dallas TX 75215

What is the mileage from the local union's principal office to the address of the printer? 365

5B(c). What is the name and address of the ballot mailer?

Reilly Echols. ph. 214-428-8385
1710 South Harwood
Dallas TX 75215

What is the mileage from the local union's principal office to the address of the mailer? 365

5B(d). What is the post office box address the local union will use to receive voted ballots returned by mail, and to hold the ballots until Election Day?

USPS 806-468-2101
2301 Ross Street
Amarillo TX 79120-9996

5B(e). What is the post office box address the local union will use to receive ballot packages returned as undeliverable?

USPS. 806-373-4745
841 Martin Rd.
Amarillo TX 79117-9998

Section 6: Ballot Security and Remailing Ballot Packages Returned as Undeliverable

The local union must identify a person responsible for: a) keeping the unused ballot stock in a secure location; b) retrieving ballot packages returned to the post office box as undeliverable and seeking to update member addresses to re-mail ballot packages; c) providing a duplicate ballot to a member that makes such a request; and d) maintaining detailed records of the returned and remailed ballot packages.

- **Ballot security.** The local union must safeguard the ballots after printing and mailing, including through the end of the ballot count. At a minimum: (i) Ballots must be secured in a secure and tamper proof location such as a locked filing cabinet or similar container; (ii) if ballot stock is stored in a corrugated box or similar vessel, the vessel must be taped shut with signatures of observers over the tape; and (iii) no candidate can have access to any ballot stock.
- **Remailing.** After ballot packages are mailed, the local union must make frequent visits to the post office and retrieve ballot packages returned as undeliverable. The local must search promptly for information to update the member's mailing address, and re-mail the ballot. Sources to be consulted for updated address information include: (i) the member; (ii) the member's employer; (iii) shop stewards; (iv) health and welfare funds.
- **Responding to member requests for duplicate ballots.** If a member contacts the local union to request a duplicate ballot, the local union must mail out the requested ballot within two days. The local must keep a record of mailing any duplicate ballot so the election officials at the count will know which, if any members were sent duplicate ballots.

INSTRUCTIONS

Question 6(a) — Identify the person responsible for ballot security, and processing remail and duplicate ballot requests.

Question 6(b) — State the secure location where the local union will keep its unused ballot stock, and how the location is secured.

Question 6(c) — State how often, after the ballot packages are mailed, the local union will visit the post office to retrieve ballot packages returned as undeliverable.

QUESTIONS

6(a). Identify the person (name, address, phone, email) responsible for ballot security, remail, and processing duplicate ballot requests.

The Teamsters Local 577 Delegate Election Committee
201 N. Johnson, Amarillo, Texas, 79107
806-373-4349 email lu577@teamsters577.com

6(b). Where will the local union keep its unused ballot stock, and how will the stock be secured?

In a locked fireproof filing cabinet at Teamsters Local 577, 201 N. Johnson, Amarillo, Texas, 79107

6(c). After the ballot packages are mailed, how often will the local union visit the post office box to pick up ballot packages returned as undeliverable.

Every Monday, Wednesday, and Friday up till Monday March 11, 2021.

Section 7: Election Day Procedures

On Election Day, voted ballots should be retrieved from the post office box where they have accumulated and brought back, unopened, to the count site. The general procedure recommended for the ballot count uses these steps:

- The Election Committee puts all the envelopes in alphabetical order, according to the return address label bearing the voter's name.
- For each returned envelope, compare the voter's name to the voter eligibility list.
- If the voter is eligible, place the unopened envelope in a container marked "Eligible." If the voter's eligibility is in doubt, mark the outside of the envelope with the letter "C" for "Challenged" and place it in a separate container labeled "Challenged."
- Continue until all the return envelopes have been compared to the voter eligibility list.
- Open all the outer return envelopes in the "Eligible" grouping. Extract the Secret Ballot Sleeve or Envelope, and separate them from the outer return envelopes. Do not remove the ballots or open the Secret Ballot Envelopes at this step.
- After separating the outer return envelopes from the Secret Ballot Sleeve or Envelope, and otherwise preserving the secrecy of each voter, remove the ballots from the Secret Ballot Sleeves or Envelopes.
- The Election Supervisor recommends, but does not require, using a mechanical device to count ballots, and the local union may determine to count ballots manually.
- If ballots are counted manually, the ballots must be tallied at least two times. The procedure recommended for a manual count uses these steps:
- Separate the ballots into three stacks for counting as follows:
 1. The voter chose a full slate of candidates.
 2. The voter chose a partial slate of candidates.
 3. The voter chose only individual candidates.

After sorting, count each stack of ballots in groups of fifty (50) ballots.

When the tally of ballots initially determined to be Eligible is complete, count the number of envelopes in the "Challenged" container. If the number of challenged ballots could affect the outcome of any contest, the Election Committee should immediately recess the count and contact the Election Supervisor's Regional Director without attempting to resolve eligibility challenges. The Office of the Election Supervisor is solely responsible for resolving the eligibility of voters who cast challenged ballots.

INSTRUCTIONS

Question 7(a) — Indicate whether the local union will follow OES procedure for organizing and opening ballots on Election Day. If not, provide an explanation of the procedure to be followed.

Question 7(b) — Indicate whether local union will use mechanical device to count ballots.

Question 7(c) — If the answer to Question 7(a) is "No," indicate whether the local union will follow OES procedure for the manual count of ballots. If not, provide an explanation of the procedure to be used.

QUESTIONS

7(a). Will the local union follow OES procedure for organizing and opening ballots on Election Day?	Yes
7(b). Will the local union use a mechanical device to count ballots?	No
7(c). If 7(b) is no, will the local union follow OES procedure for manual count of ballots?	Yes

Section 8: Payment of Dues Arrearages to Be Eligible to Vote

The IBT Constitution provides that members of the local union who are in arrears in the payment of their dues can pay their arrearage in order to be eligible to participate in the election. A member that pays all arrearages at any time before the regular close of business on the last business day before Election Day will be classified as eligible to vote.

INSTRUCTIONS

Question 8(a) — Provide the location, deadline date and time for payment of dues to be eligible to vote as of Election Day.

Question 8(b) — Due to the COVID-19 pandemic, local governments have issued orders or recommendations to close businesses or your union may have decided to close for public health reasons. If your union office is closed during any part of the nomination and/or election period, please provide a procedure for cash dues payers to pay their dues in a timely manner.

QUESTIONS

8(a). What is the location, deadline date and time for payment of dues to be eligible to vote as of Election Day?

Thursday, March 11, 2021, 5:00 p.m., Teamsters Local 577, 201 N. Johnson, Amarillo, Texas, 79107

8(b). If the regular union office is closed due to government "Stay at Home" restrictions or another basis for closure, what steps has the local taken to ensure cash dues payers can still pay their dues in a timely manner?

Teamsters Local 577 will remain open for business, as it did during the last Stay at Order issued by Governor Greg Abbott.

Section 9: Maintaining Election Records

The local union must store the ballots and all other election materials for one year after certification of the election results. At the end of the year, all election materials must be destroyed unless there is a protest or investigation regarding the election.

INSTRUCTIONS

The Election Supervisor recommends that all election records—including voted ballots, unused ballots, challenged ballots, voted ballots, spoiled ballots, ballot envelopes, tally sheets and voter eligibility lists—be collected at the conclusion of Election Day and packaged, taped and signed with signatures by the election authority and any observers that choose to sign.

QUESTIONS

9(a). Will the local union follow OES procedures to preserve records of the election as required by law?

Yes

Section 10: Language Questions

Local unions with members whose first language is not English must make election materials available in the language of those members. OES materials are available in English, French, and Spanish. OES will provide materials in additional languages as needed.

INSTRUCTIONS

Question 10(a) — Fill in the percentage of the membership whose primary language is not English.

Question 10(b) — Indicate whether the local union prints or publishes a newsletter/newspaper in a language other than English and, if "Yes," specify the languages.

Question 10(c) — Indicate whether the local union has ever printed a delegate election ballot in a language other than English and, if "Yes," specify the languages.

Question 10(d) — State whether there is any reason why election materials should (or should not) be printed in a language other than English.

Question 10(e) — Indicate whether the local union requests a local union plan summary translated into Spanish.

Question 10(f) — Indicate whether the local union requests a local union plan summary translated into French.

QUESTIONS

10(a). What percentage of the local union membership does not use English as a primary language? 60

10(b). Does the local union print or publish its newsletter/newspaper in a language other than English? No

10(c). In any previous delegate election, did the local union print a delegate election ballot in a language other than English? Yes

Specify the other languages:

Spanish 16.39%, Burmese 12.20% Karen 8.06% Vietnamese 4.46% Somali 4.40% Laotian 3.39% Chin 3.05% Swahili 2.20% Arabic 1.80%. 56% of my members employed at Tyson Fresh Meats speak another language.

10(d). Is there any reason why election materials should, or should not, be published in a language other than English?

These members should be given a opportunity to vote, because they are Teamsters even though they do not speak or read English. The material should be printed in their language, because they represent the majority of the members of Teamster Local 577.

10(e). Does the local union request a local union plan summary translated into Spanish? Yes

10(f). Does the local union request a local union plan summary translated into French? No

Section 11: Literature Table

The *Rules* require each local union to establish a literature table and/or bulletin board in a public area of each Local Union facility which is open to members for the nondiscriminatory distribution/display of campaign literature for the 2021 IBT International Union Officer Election.

INSTRUCTIONS

State the location and dimensions of the literature table and / or bulletin board for distribution of candidate literature.

QUESTIONS

11. Location and dimensions of literature table:

The literature table will be placed inside the main front door of the Local Union. The table will be placed between the Business Agent front office and the waiting area where members wait to meet with their Business Agent. The dimensions of the table are 60X18X29.

Section 12: Attachments

INSTRUCTIONS

The Election Supervisor requires the local union plan to include an accurate and complete list of current and accurate worksite addresses for the local union. A worksite list must contain all places, with addresses, where any and all of the local union members work. The worksite list must be arranged alphabetically by employer name. A model worksite list is available under the "Official Forms" tab at www.ibtvote.org.

Union Bulletin Boards

Certain sections of the *Rules* require the local union Secretary-Treasurer to post nomination and election related materials on union bulletin boards. A "Union Bulletin Board" means any bulletin board to which the international union or local union has access for the purpose of posting information concerning the business and/or activities of the union and includes bulletin boards at the office of the Union as well as bulletin boards

located on employer premises. A list of bulletin board locations is required for oversight of the posting requirements.

Local Union By-Laws and Constitution

If your local union has By-Laws or a Constitution separate from the IBT International Constitution, provide a copy to the OES.

Court Orders, Consent Decrees, Other Agreements

If your local union is covered by a court, administrative decision, legal settlement, or other agreement which governs or affects your local union's elections, provide a copy to OES.

E-Mail Lists

If your local union has used email to distribute official communications to members, and maintains lists of email addresses, those lists may be made available to candidates for campaign-related communications.

QUESTIONS

12(a). Indicate whether the worksite list is being submitted as an attachment, or is being emailed or mailed separately.	Emailed/mailed separately
12(b). Does the local union have bulletin boards covered by the Rules?	Yes
Indicate whether the union bulletin board list is being submitted as an attachment, or is being emailed or mailed separately.	Emailed/mailed separately
12(c). Does your local union have current Local Union By-laws or a Constitution separate from the International Constitution?	Yes
Indicate whether local union Constitution and By-Laws are being submitted as an attachment, or are being emailed or mailed separately.	Emailed/mailed separately
12(d). Is the local union covered by a court, administrative decision, legal settlement, or other agreement which governs or affects elections?	No
12(e). Does the local union, or any officer, business agent, or shop steward maintain a list of member email addresses used to communicate union business?	No

Section 13: Publications

Local Union Publications: If your local union publishes its own newspaper, newsletter, magazine, or periodical, whether in printed or electronic form, add the OES and your Regional Director to the distribution lists of your publications. The Rules require that the Election Supervisor review and approve the content of all IBT newsletters/newspapers, including local union publications, in the event of a contested general election. Be advised that the copy to be included in any newsletter/newspaper which you propose to distribute after the close of the 2021 IBT Convention must be transmitted to the OES for review and approval before publication.

Websites and Social Media: If your local union maintains a website and/or social media accounts (for example, Facebook, Twitter, Pinterest) OES requires a list of all urls for such sites and accounts

QUESTIONS

13(a). Does the local union produce its own publications? No

13(b). Does the local union maintain a website and/or social media accounts for official communications with members? Yes

List URLs (Web addresses) for all websites and social media accounts:

Twitter - Teamsters Local 577@577Local

Facebook -<https://www.facebook.com/pages/category/labor-union/teamsters-local-union-577-1332854420147705>

Local Union Website - <https://www.teamsterslocalunion577.com>